Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2024
Open to Public Inspection

Department of the Treasury Internal Revenue Service

A F	or the	2024 calendar year, or tax year beginning and endin	g		
Во	heck if pplicabl	C Name of organization	1	D Employer identifi	cation number
	Addre	S FOID AUTON THE			
-	_ chang ⊤Name	D: Living		22-16688	79
-	_ chang Initial	Number and street (or P.O. box if mail is not delivered to street address) Room	/suite I	E Telephone numbe	
-	_]return]Final	1040 POTTERSVILLE ROAD PO BOX 355	, suite	908-234-	
	∟return termir			G Gross receipts \$	18,866,351.
	ated Amen		-	H(a) Is this a group re	
-	return _Applic			for subordinates	
	tion pendi	1040 POTTERSVILLE ROAD, GLADSTONE, NJ 079	34	H(b) Are all subordinates in	
		empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or	7 527		list. See instructions
	Vebsi			H(c) Group exemptio	
					M State of legal domicile: NJ
	irt I	Summary	. Tour or	Tormation, 2200 [R	Vi Otato or logar dominino.
1 0		Briefly describe the organization's mission or most significant activities: SUPPORT	THE	NEEDS OF A	AMERICA'S
e	1	HIGH PERFORMANCE HORSES AND ATHLETES WITH US	FOI	JESTRIAN FE	DERATION.
an	_	Check this box if the organization discontinued its operations or disposed of			
Activities & Governance	2	Number of voting members of the governing body (Part VI, line 1a)			44
30		Number of independent voting members of the governing body (Part VI, line 1b)			44
8		Total number of individuals employed in calendar year 2024 (Part V, line 2a)			13
ies	77.000	Total number of individuals employed in calendar year 2024 (Fart V, line 2a) Total number of volunteers (estimate if necessary)			25
ţi	10000				0.
Ac		Total unrelated business revenue from Part VIII, column (C), line 12			0.
	g	Net unrelated business taxable income from Form 990-T, Part I, line 11	<u></u>	Prior Year	Current Year
		Out the time and events (Det VIII line 1b)		6,568,581.	5,684,388.
ne	8	Contributions and grants (Part VIII, line 1h)		0,300,301.	0.
/en	9	Program service revenue (Part VIII, line 2g)		631,865.	2,760,552.
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		29,170.	78,568.
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		7,229,616.	8,523,508.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		3,661,978.	4,134,332.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	-	1,579,097.	1,730,841.
es		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		122,282.	152,710.
Expenses		Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 867,050.	94.17	122,202	
dx		The state of the s		1,592,597.	2,209,728.
ш		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		6,955,954.	8,227,611.
	1,50,50	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		273,662.	295,897.
- "		Revenue less expenses. Subtract line 18 from line 12	Regi	nning of Current Year	End of Year
is or		T. () () () () () () () () () (35,093,109.	35,631,244.
Net Assets Fund Balanc	20	Total assets (Part X, line 16)		102,524.	67,421.
et A	21	Total liabilities (Part X, line 26) Net assets or fund balances. Subtract line 21 from line 20	3	34,990,585.	35,563,823.
Z-	22 art II	Signature Block		71,750,75051	00/000/0201
1100	11 (11	Ities of perjury, I declare that I have examined this return, including accompanying schedules and si	tatement	ts, and to the hest of my	knowledge and belief, it is
Una	er pena	t, and complete. Declaration of preparer (other than officer) is based on all information of which pre	enarer ha	as any knowledge.	, morroago ana sonon, mo
true,	corre	than domplete. Declaration of preparer (other than whiter) is based on all information of which pre	oparor ne	as any knowledge.	1.1
		Signature of officer		Date	6 (202)
Sign		BONNIE B. JENKINS, EXECUTIVE DIRECTOR		۷,	
Her	е	Type or print name and title			
			Da	ite Check	PTIN
D-:-		Preparer's name TIMOTHY SCHROEDER Preparer's signature Timothy Schroeder	7/	/16/25 if self-employ	P01631203
Paid		The state of the s		Self-elliploy	7-1353108
	arer	EGG MILTON ALIENTIE		THIII S LIN O	
use	Only	Firm's address 733 THIRD AVENUE NEW YORK, NY 10017-2703		Phone no 2.1	2-949-8700
				11 110110 110.22	X Yes No
May	the I	RS discuss this return with the preparer shown above? See instructions			100 140

Form **8868**

(Rev. January 2025)

Return or Excise Taxes Related to Employee Benefit Plans

File a separate application for each return.

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms

File a separate application for each return.

Go to www.irs.gov/Form8868 for the latest information.

Application for Extension of Time To File an Exempt Organization

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Part I - Identification Name of exempt organization, employer, or other filer, see instructions. Taxpayer identification number (TIN) Type or UNITED STATES EQUESTRIAN TEAM **Print** 22-1668879 FOUNDATION, INC. File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filing your 1040 POTTERSVILLE ROAD, PO BOX 355 instructions. City, town or post office, state, and ZIP code. For a foreign address, see instructions. GLADSTONE, NJ 07934 Enter the Return Code for the return that this application is for (file a separate application for each return) 01 Application Is For Return | Application Is For Return Code Code Form 4720 (other than individual) Form 990 or Form 990-EZ 01 09 Form 4720 (individual) 03 Form 5227 10 Form 990-PF 04 Form 6069 11 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 8870 12 Form 990-T (trust other than above) 06 Form 5330 (individual) 13 07 Form 5330 (other than individual) 14 Form 990-T (corporation) Form 1041-A 80 Form 990-T (governmental entities) 15 After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330. • If this application is for an extension of time to file Form 5330, you must enter the following information. Plan Name Plan Number Plan Year Ending (MM/DD/YYYY) Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions) The books are in the care of MARK P. PIWOWAR 1040 POTTERSVILLE ROAD, PO BOX 355 - GLADSTONE, NJ 07934 Telephone No. 908-234-1251 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN)
 If this is for the whole group, check this . If it is for part of the group, check this box ... and attach a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until NOVEMBER 15 , 20 25 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: X calendar year 20 24 or tax year beginning , 20 , and ending If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.

Form **990** (2024)

Га	Statement of Frogram Service Accomplishments	77
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
	THE USET FOUNDATION SUPPORTS THE COMPETITION, TRAINING, COACHING,	
	TRAVEL & EDUCATIONAL NEEDS OF AMERICA'S ELITE & DEVELOPING	
	INTERNATIONAL HIGH PERFORMANCE HORSES & ATHLETES IN PARTNERSHIP WITH	
	THE U.S. EQUESTRIAN FEDERATION.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes [2]	X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported.	
4a	C 702 1FF 4 124 222	
	SEE SCHEDULE O.	
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$)	
40	Total program service expenses 6 703 155.	

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Form 990 (2024) FOUNDATION, INC.

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		37	
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			3,7
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	_		1 37
_	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		1 37
_	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			, v
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_	v	
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	Х	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			, v
_	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			1 37
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments		37	
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		37	
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	l	v	
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	-
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			_V
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			x
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Λ	
f	3		v	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		Х	
	Schedule D, Parts XI and XII	12a		
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	40.		_V
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	4.41-		x
46	or more? If "Yes," complete Schedule F, Parts I and IV	14b		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	45		X
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	46		X
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Α.
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	47	Х	
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	Λ	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	10	Х	
40	1c and 8a? If "Yes," complete Schedule G, Part II	18	^	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	4.0		x
20-	complete Schedule G, Part III	19		X
20a		20a		├^
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		\vdash
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		х	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Δ	

UNITED STATES EQUESTRIAN TEAM Form 990 (2024) FOUNDATION, INC. Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	<u> </u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	—
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		-
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			x
	"Yes," complete Schedule L, Part IV	28c	Х	
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	20		x
31	contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	30		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete</i>	31		
32	•	32		X
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	- JZ		
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			T
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pa	Note: All Form 990 filers are required to complete Schedule O rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 24	4		
b				
С				
	(gambling) winnings to prize winners?	1c	200	

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UNITED STATES EQUESTRIAN TEAM

Form 990 (2024) FOUNDATION, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	_		
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
_b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources against			
b	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

						X
Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	44			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1 b	44			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationshi	p with a	ny other			
	officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or under the	e direct	supervision			
	of officers, directors, trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 9	990 was	filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's as	sets?		5		Х
6	Did the organization have members or stockholders?			6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	opoint c	ne or			
	more members of the governing body?			7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s	tockhol	ders, or			
	persons other than the governing body?			7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the ye					
а	The governing body?			8a	Х	
b	Each committee with authority to act on behalf of the governing body?			8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea					
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O			9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	evenue (Code.)			
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such cl	napters,	affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing boo	y before	filing the form?	11a	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris	e to conf	icts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? $\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \$	Yes," de	scribe			
	on Schedule O how this was done			12c	Х	
13	Did the organization have a written whistleblower policy?			13	Х	
14	Did the organization have a written document retention and destruction policy?			14	Х	
15	Did the process for determining compensation of the following persons include a review and approve	al by inc	ependent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official			15a	X	
b	Other officers or key employees of the organization			15b	X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment wi	th a			
	taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	te its pa	ırticipation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organic					
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, a	nd 990-	T (section 501(c)(3)	only)	availal	ole
	for public inspection. Indicate how you made these available. Check all that apply.					
	X Own website Another's website X Upon request Other (explain					
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co	onflict o	finterest policy, and	l finan	cial	
	statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's bo	oks and	records			
	MARK P. PIWOWAR - 908-234-1251	0=1				
	1040 POTTERSVILLE ROAD PO BOX 355 GLADSTONE N.T.	079	۲ 4			

Form 990 (2024) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization n											
(A)	(B)	(C) Position						(D)	(E)	(F)	
Name and title	Average		not c	heck i	more	than c		Reportable	Reportable	Estimated	
	hours per					s both		compensation	compensation	amount of	
	week) (i			17	,	from	from related	other	
	(list any hours for	irecto						the organization	organizations (W-2/1099-MISC/	compensation from the	
	related	o or d	tee			sated		(W-2/1099-MISC/	1099-NEC)	organization	
	organizations	ruste	l trus		ee,	npen		1099-NEC)	1099-1420)	and related	
	below	dual t	rtio na	_	nploy	st cor yee	_	1000 1420)		organizations	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			5. gaa	
(1) BONNIE B. JENKINS	40.00										
EXECUTIVE DIRECTOR	0.00			Х				315,457.	0.	47,263.	
(2) MARK P. PIWOWAR	40.00										
CHIEF FINANCIAL OFFICER	0.00			Х				223,564.	0.	35,478.	
(3) LISA MUNRO	40.00										
DIRECTOR OF DEVELOPMENT	0.00					X		158,197.	0.	50,366.	
(4) CLIFTON J COTTER JR.	40.00										
DIRECTOR OF FACILITIES	0.00					Х		104,321.	0.	18,132.	
(5) W. JAMES MCNERNEY, JR.	1.00										
CHAIRMAN, PRESIDENT, & CEO	0.00	Х		Х				0.	0.	0.	
(6) AKIKO YAMAZAKI	1.00								_	_	
SECRETARY	0.00	Х		Х				0.	0.	0.	
(7) PHILIP E. RICHTER	1.00										
TREASURER	0.00	Х		X				0.	0.	0.	
(8) WILLIAM H. WEEKS	1.00	.,		7.7						0	
VICE PRESIDENT	0.00	Х		Х				0.	0.	0.	
(9) GEORGINA BLOOMBERG	1.00	.,								•	
TRUSTEE	0.00	Х						0.	0.	0.	
(10) SHELBY BONNIE	1.00										
TRUSTEE	0.00	Х						0.	0.	0.	
(11) ALEX BOONE	1.00									_	
TRUSTEE	0.00	Х						0.	0.	0.	
(12) GLORIA CALLEN	1.00								_	_	
TRUSTEE	0.00	Х						0.	0.	0.	
(13) JANE FORBES CLARK	1.00									_	
TRUSTEE	0.00	Х						0.	0.	0.	
(14) GEORGE H. DAVIS, JR	1.00										
TRUSTEE	0.00	Х						0.	0.	0.	
(15) LISA T. DESLAURIERS	1.00										
TRUSTEE	0.00	Х						0.	0.	0.	
(16) WILLIAM CRAIG DOBBS	1.00	₹7							_	^	
TRUSTEE	0.00	Х						0.	0.	0.	
(17) MARGARET H. DUPREY	1.00	v							_	^	
TRUSTEE	0.00	X						0.	0.	0.	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per	box	not c	Pos heck i ss per	more rson i	than	h an	(D) Reportable compensation	(E) Reportable compensation	n	l '	(F) stimate nount	
	week (list any hours for related organizations below line)	Individual trustee or director	lnstitutional trustee	Officer Officer	Key employee	Highest compensated Ly/Lx/Lx/Lx/Lx/Lx/Lx/Lx/Lx/Lx/Lx/Lx/Lx/Lx/		from the organization (W-2/1099-MISC/ 1099-NEC)	from related organizations (W-2/1099-MIS 1099-NEC)	3	fr org an	other pensa om the anizat d relate anization	e ion ed
(18) JENNIFER GATES TRUSTEE	1.00	х						0.		0.			0.
(19) CLAY GREEN	1.00												
TRUSTEE	0.00	Х						0.		0.			0.
(20) ELIZABETH FATH	1.00									^			^
TRUSTEE AND TRUSPE	1.00	Х	\vdash			\vdash		0.		0.			0.
(21) LOUIS M. JACOBS TRUSTEE	0.00	Х						0.		0.			0.
(22) ELIZABETH L. JOHNSON	1.00	Λ	\vdash			\vdash		0.		0.			<u> </u>
TRUSTEE	0.00	Х						0.		0.			0.
(23) ELIZABETH B. JULIANO	1.00												
TRUSTEE	0.00	Х						0.		0.			0.
(24) HOWARD KEENAN	1.00												
TRUSTEE	0.00	Х						0.		0.			0.
(25) FRITZ KUNDRUN	1.00												
TRUSTEE	0.00	Х	_			_		0.		0.			0.
(26) ANNE KURSINSKI	1.00	х								^			0
TRUSTEE	0.00							801,539.		0.	15	1,2	<u> 0 ·</u>
1b Subtotal c Total from continuation sheets to Part VII								0.		0.	13	1,2	0.
d Total (add lines 1b and 1c)								801,539.		0.	15	1,2	
2 Total number of individuals (including but no							no r	<u> </u>	000 of reportable			_ ,	
compensation from the organization						,		,					4
												Yes	No
3 Did the organization list any former officer,	director, truste	ee, k	кеу е	empl	oye	e, or	hi _q	ghest compensated emplo	oyee on				
line 1a? If "Yes," complete Schedule J for so											3		X
4 For any individual listed on line 1a, is the su	•								-			v	
and related organizations greater than \$150),000? <i>If</i> "Yes,	" co	mple	ete S	Sche	edule	e J	for such individual			4	Х	
5 Did any person listed on line 1a receive or a rendered to the organization? If "Yes." com											5		Х
Section B. Independent Contractors	piete Scheaule	3 J T	or st	icn į	oers	ion							
Complete this table for your five highest cor	mpensated ind	lepe	nder	nt co	ontra	acto	rs t	hat received more than \$	100,000 of comp	ensa	tion fro	om	
the organization. Report compensation for t	=	-							· · ·				
(A) Name and business	address	NO	ONE	3				(B) Description of se	ervices	C	(C Compe		n
2 Total number of independent contractors (in	ncluding but no	ot lir	nited	d to t		se lis	tec	I d above) who received mo	ore than				

Form 990 FOUNDA'I'	TON, INC.								22-166	0013
Part VII Section A. Officers, Directors,	Trustees, Key Er	nplo	yee	s, ar	nd H	lighe	est	Compensated Employe	ees (continued)	
(A)	(B)			(((D)	(F)	
Name and title	Average			Posi				Reportable	(E) Reportable	Estimated
	hours	(c	heck	all t	that	арр	ly)	compensation	compensation	amount of
	per					Ė		from	from related	other
	week					yee		the	organizations	compensation
	(list any	rector				old me		organization	(W-2/1099-MISC)	from the
	hours for	ordi	ee ee			ated		(W-2/1099-MISC)		organization
	related organizations	ustee	trust		ee	ubeus				and related organizations
	below	dual tr	tiona	_	nploy	stcor	_			Organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) BEEZIE MADDEN	1.00	_	 			-	_			
TRUSTEE	0.00	Х						0.	0.	0.
(28) MARY ANNE MCPHAIL	1.00	21						•	•	•
TRUSTEE (THRU 1/2024)	0.00	Х						0.	0.	0.
(29) FRANK G. MERRILL	1.00	- 22						0.	0.	0 •
TRUSTEE	0.00	Х						0.	0.	0.
(30) ELIZABETH MEYER	1.00	Δ						0.	0.	0.
TRUSTEE	0.00	Х						0.	0.	0
(31) ELIZABETH MILLER	1.00	Λ						0.	0.	0.
TRUSTEE	0.00	Х						0.	0.	0.
(32) MIDSEE WRIGLEY MILLER	1.00	Λ		Н				0.	0.	0.
TRUSTEE	0.00	Х						0.	0.	0.
(33) KRISTI MITCHEM	1.00	Λ		Н				0.	0.	· ·
		v						0.	0.	0
TRUSTEE (34) KAREN O'CONNOR	0.00	Х						0.	0.	0.
	1.00	37						0.	0.	^
TRUSTEE (35) THOMAS FX. O'MARA	0.00	Х						0.	0.	0.
	1.00	v						0.	0.	0.
TRUSTEE (126) MONT CURAL	0.00	Х						0.	0.	0.
(36) TONI CUPAL	1.00	37							_	_
TRUSTEE (AS OF 1/2024)	0.00	Х		\vdash				0.	0.	0.
(37) SIGNE OSTBY	1.00	37							_	_
TRUSTEE	0.00	Х	_					0.	0.	0.
(38) ROBIN PARSKY	1.00	.,								•
TRUSTEE	0.00	Х						0.	0.	0.
(39) SUZANNE THOMAS PORTER	1.00	.,								•
TRUSTEE	0.00	Х						0.	0.	0.
(40) JULIET REID	1.00								•	•
TRUSTEE	0.00	Х	_					0.	0.	0.
(41) REBECCA RENO	1.00								•	•
TRUSTEE	0.00	Х						0.	0.	0.
(42) CHRISTA B. SCHMIDT	1.00									
TRUSTEE	0.00	Х						0.	0.	0.
(43) PATTI SCIALFA SPRINGSTEEN	1.00									
TRUSTEE	0.00	Х	_					0.	0.	0.
(44) MICHAEL A. SMITH	1.00									_
TRUSTEE	0.00	Х		Щ				0.	0.	0.
(45) DIANE THOMAS	1.00	_						_	_	_
TRUSTEE	0.00	Х	_					0.	0.	0.
(46) ANN THOMPSON	1.00									
TRUSTEE	0.00	X						0.	0.	0.

22-1668879

Part VII Section A. Officers, Directors, Tru									22-100	0013
		nplo	yee			lighe	est (' '	
(A) Name and title	(B) Average hours	(cl		Pos	C) ition that		ly)	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(47) ZACHARIE VINIOS TRUSTEE	1.00	x						0.	0.	0.
(48) LAURA Z. WASSERMAN	1.00									
TRUSTEE	0.00	Х						0.	0.	0.
(49) CHESTER C. WEBER TRUSTEE	1.00	х						0.	0.	0.
		_								
Total to Part VII, Section A, line 1c										

Page 9

Form 990 (2024) FOUNDAT
Part VIII Statement of Revenue

		Check if Schedule O contains a response	or note to any lin	e in this Part VIII			
				(A) Total revenue	(B) Related or exempt function revenue		(D) Revenue excluded from tax under sections 512 - 514
Sυ	1 2	Federated campaigns 1a					000110110 0 12 0 1 1
Contributions, Gifts, Grants and Other Similar Amounts							
20.00		Membership dues 1b 1c 1c	1,291,729.				
fts,		I Related organizations 1d	_,,				
ig,		e Government grants (contributions)					
Sin		All other contributions, gifts, grants, and					
utic Je	•	similar amounts not included above 1f	4,392,659.				
QË E	_	Noncash contributions included in lines 1a-1f	1,022,600.				
io Ind	_	Total. Add lines 1a-1f	_,:,:::•	5,684,388.			
0 10		Total: Add iiilos Ta Ti	Business Code	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	2 a	ı					
ķ	b						
Ser	c						
ın Ver	d						
Program Service Revenue	е						
Pro		All other program service revenue					
		Total. Add lines 2a-2f					
	3	Investment income (including dividends, intere					
		other similar amounts)		527,875.			527,875.
	4	Income from investment of tax-exempt bond p					
	5	Royalties					
		(i) Real	(ii) Personal				
	6 a	Gross rents 6a 77,464.					
		Less: rental expenses 6b 0	,				
	c	Rental income or (loss) 6c 77,464.	,				
	d	Net rental income or (loss)		77,464.			77,464.
	7 a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a 11,360,881.	,				
	b	Less: cost or other basis					
ne		and sales expenses 7b 9,128,204.					
ther Revenue	c	Gain or (loss) 7c 2,232,677.					
8		Net gain or (loss)		2,232,677.			2232677.
her	8 a	Gross income from fundraising events (not					
δ		including \$ 1,291,729. of					
		contributions reported on line 1c). See					
		Part IV, line 18					
		Less: direct expenses 8b	1,214,639.	0			
		Net income or (loss) from fundraising events		0.			
	9 а	Gross income from gaming activities. See					
	L	Part IV, line 19 Less: direct expenses 9a					
		D Less: direct expenses	<u> </u>				
		Gross sales of inventory, less returns					
	10 a	and allowances	9				
	h	Less: cost of goods sold 10	1				
		Net income or (loss) from sales of inventory	<u>~ </u>				
		. The modified figures in the more in the more	Business Code				
sno	11 a	MISC. INCOME	900099	1,104.			1,104.
nec	b			, ,			, , ,
Miscellaneous Revenue	c						
<u>iš</u>		All other revenue					
Σ		• Total. Add lines 11a-11d		1,104.			
	12	Total revenue. See instructions		8,523,508.	0.	0.	2839120.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (B)
Program service
expenses (**D**) Fundraising (C) Management and general expenses Do not include amounts reported on lines 6b. Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations 4,000,000. 4,000,000. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 134,332. 134,332. individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 621,761. 453,886. 43,523. 124,352. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 195,993. Other salaries and wages 725,899. 471,834. 58,072. 7 Pension plan accruals and contributions (include 59,374. 38,850. 9,548. 10,976. section 401(k) and 403(b) employer contributions) 156,889. 33,629. 234,563. 44,045. Other employee benefits 9 89,244. 60,686. 11,602. 16,956. 10 Payroll taxes 11 Fees for services (nonemployees): Management 1,205. 1,205. Legal 49,627. 49,627. Accounting Lobbying 152,710. 152,710. Professional fundraising services. See Part IV, line 17 154,286. 154,286. Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 46,350. 46,350. column (A), amount, list line 11g expenses on Sch O.) Advertising and promotion 12 99,051. 27,070. 68,291. 3,690. 13 Office expenses 100,345. 50,173. 50,172. 14 Information technology Royalties 15 68,801. 17,200. 51,601. 16 Occupancy 41,429. 40,186. 414. 829. Travel 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 Payments to affiliates 21 88,252. 67,072. 7,942. 13,238. Depreciation, depletion, and amortization 22 177,895. 170,779. 7,116. 23 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 739,984. 739,984. OLYMPIC GAMES-HOSP. COMM. & PUBLIC REL. 458,080. 169,490. 32,065. 256,525. 104,724. 104,724. REPAIRS & MAINTENANCE 78,313. d MISCELLANEOUS 79,699. 1,386. e All other expenses _ 8,227,611. 6,703,155. 657,406. 867,050. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2024)
Part X Balance Sheet

<u> Pai</u>	τX	Balance Sneet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		1	
	2	Savings and temporary cash investments	3,624,216.	2	2,298,358
	3	Pledges and grants receivable, net	8,170,455.	3	7,660,976
	4	Accounts receivable, net	44,149.	4	70,903
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
ts	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
۲	9	Prepaid expenses and deferred charges	732,387.	9	63,998
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 5,702,020.			
	b	Less: accumulated depreciation 10b 5,019,845.	770,427.	10c	682,175
	11	Investments - publicly traded securities	18,900,831.	11	21,225,301
	12	Investments - other securities. See Part IV, line 11	2,789,267.	12	3,588,334
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets	44 4	14	
	15	Other assets. See Part IV, line 11	61,377.	15	41,199
	16	Total assets. Add lines 1 through 15 (must equal line 33)	35,093,109.	16	35,631,244
	17	Accounts payable and accrued expenses	41,147.	17	26,222
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
es	22	Loans and other payables to any current or former officer, director,			
≣		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X	61,377.	۱ ۵۰	41,199
	00	of Schedule D	102,524.	25	67,421
	26	Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here	102,324.	26	07,421
Ş		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.			
nce	27		9,521,693.	27	8,740,597
ala	28	Net assets without donor restrictions Net assets with donor restrictions	25,468,892.	28	26,823,226
	20	Organizations that do not follow FASB ASC 958, check here	23/100/0321	20	20,023,220
필		and complete lines 29 through 33.			
<u>P</u>	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated income, or other funds		31	
et/	32	Total net assets or fund balances	34,990,585.	32	35,563,823
Z	33	Total liabilities and net assets/fund balances	35,093,109.	33	35,631,244

Form **990** (2024)

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

ı om	1 301 (2024)		±000	<u> </u>	га	ye •-
Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	8	,52	3,5	08.
2	Total expenses (must equal Part IX, column (A), line 25)	2	8	,22	7,6	11.
3	Revenue less expenses. Subtract line 2 from line 1	3		29	5,8	97.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	34	,99	0,5	85.
5	Net unrealized gains (losses) on investments	5		27	7,3	41.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	35	,56	3,8	23.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	dule C).			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require	ed aud	lit			

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

UNITED STATES EQUESTRIAN TEAM

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

FOUNDATION 22-1668879 INC. Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes above (see instructions))

FOUNDATION, INC.

22-1668879 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	4822896.	6820989.	9431023.	6568581.	5684388.	33327877.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	4822896.	6820989.	9431023.	6568581.	5684388.	33327877.
	The portion of total contributions						
_	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						6579079.
6	Public support. Subtract line 5 from line 4.						26748798.
Sec	etion B. Total Support						<u> </u>
	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
	Amounts from line 4	4822896.	6820989.	9431023.	6568581.	5684388.	33327877.
	Gross income from interest,	10220301	00203031	71010201	0000001	30013001	333270770
Ü	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	363,236.	357,814.	385,343.	485,548.	527,875.	2119816.
9	Net income from unrelated business	303,2301	337,014.	303,343.	403,340.	327,073.	2113010.
9							
	activities, whether or not the						
10	business is regularly carried on Other income. Do not include gain						
10	· ·						
	or loss from the sale of capital	33,254.					33 254
	assets (Explain in Part VI.)	33,234.					33,254. 35480947.
	Total support. Add lines 7 through 10						53400347.
	Gross receipts from related activities,	,	,			12	
13	First 5 years. If the Form 990 is for thorganization, check this box and stop						
Sec	ction C. Computation of Publi	c Support Per		• • • • • • • • • • • • • • • • • • • •			
	Public support percentage for 2024 (li			column (f))		14	75.39 %
	Public support percentage from 2023		•	***		15	76.08 %
iva	6a 33 1/3% support test - 2024. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization						
h	33 1/3% support test - 2023. If the o		-				
b	and stop here. The organization qual						
170	10% -facts-and-circumstances test	•			13 16a or 16h a		
11 a							
	and if the organization meets the facts meets the facts-and-circumstances te			=	•	_	
h	10% -facts-and-circumstances test	~		*		72 and line 15 is	
b							10/0 UI
	more, and if the organization meets the organization meets the facts-and-circum				-		
10							
ΙŎ	Private foundation. If the organization	n dia not check a l	ox on line 13, 16a	<u>a, 160, 17a, 0117b</u>	, cneck this box ar	iu see instructions	<u> </u>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
Ŭ	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
, ,	3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received						
•	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
		(-) 0000	(1-) 0004	(-) 0000	(-1) 0000	(-) 0004	(0 T-1-1
	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
	Amounts from line 6 Gross income from interest,						
108	dividends, payments received on						
	securities loans, rents, royalties,						
_	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	01(c)(3) organization	on,
Se	ction C. Computation of Publi	c Support Per	centage				
15	Public support percentage for 2024 (I	ine 8, column (f), d	livided by line 13, o	column (f))		15	%
	Public support percentage from 2023					16	%
	ction D. Computation of Inves						
17	Investment income percentage for 20)24 (line 10c, colur	mn (f), divided by li	ne 13, column (f))		17	%
18	Investment income percentage from	2023 Schedule A,	Part III, line 17			18	%
19	33 1/3% support tests - 2024. If the	organization did r	not check the box	on line 14, and line	e 15 is more than 3	3 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box ar	nd stop here. The	organization quali	fies as a publicly s	supported organiza	tion	
k	33 1/3% support tests - 2023. If the	organization did r	not check a box on	line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3%, a	and
	line 18 is not more than 33 1/3%, che	ck this box and st	t op here. The orga	nization qualifies a	as a publicly suppo	orted organization	
20	Private foundation. If the organization						

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		.,	
1		Yes	No
	1		
	•		
	2		
	3a		
	3b		
	JD.		
	3с		
	4a		
	4b		
	4c		
	70		
	5a		
			
	5b		
	5c		
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	9a		
	9b		
	00		
	9с		
	10a		
	10b		
ءاررا	A (Forn	n 000)	2024
ıule	~ (ruii	11 93U)	2024

	edule A (Form 990) 2024 FOUNDATION, INC. 22-16	000/	9 Pa	age 5
Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and	110		
h	11c below, the governing body of a supported organization?	11a 11b		
	A family member of a person described on line 11a above? A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,	TIB		
·	provide detail in Part VI.	11c		
Sec	ction B. Type I Supporting Organizations	1 110		
	7. 7. 6 6		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
800	supervised, or controlled the supporting organization.	2		
Sec	ction C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	1		
Sec	the supported organization(s). ction D. All Type III Supporting Organizations	<u> </u>		
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		100	110
-	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
800	supported organizations played in this regard.	3		
Sec	ction E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions	s).		
a	= 0 complete selem			
b	The second secon			
С				
2	entity (see instructions). Activities Test. Answer lines 2a and 2b below.		Yes	No
a			163	140
ŭ	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b				
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
b	3			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

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Schedule A (Form 990) 2024 FOUNDATION, INC.

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Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Organi	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on N	Nov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mus			
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	Ilv integrate	d Type III supporting orga	unization (see

Schedule A (Form 990) 2024

instructions).

Par	t v Type III Non-Functionally integrated 509(a)(3) Supporting Orga	nizations (continu	ıed)	
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	s of supported organizations	3	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	e organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2024 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2024	ıs	(iii) Distributable Amount for 2024
1	Distributable amount for 2024 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2024 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2024				
<u>a</u>	From 2019				
<u>b</u>	From 2020				
с	From 2021				
d	From 2022				
<u>e</u>	From 2023				
f	Total of lines 3a through 3e				
g	Applied to under distributions of prior years				
<u>h</u>	Applied to 2024 distributable amount				
i_	Carryover from 2019 not applied (see instructions)				
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2024 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
<u>b</u>	Applied to 2024 distributable amount				
с	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2024, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2024. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2025. Add lines 3j and 4c.				
8	Breakdown of line 7:				
	Excess from 2020				
	Excess from 2021				
	Excess from 2022				
	Excess from 2023				
	Excess from 2024				

Schedule A (Form 990) 2024

UNITED STATES EQUESTRIAN TEAM 22-1668879 Page 8 FOUNDATION, INC. Schedule A (Form 990) 2024 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. Part VI (See instructions.)

432028 01-14-25 Schedule A (Form 990) 2024

SCHEDULE D (Form 990)

(Rev. December 2024) Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

UNITED STATES EQUESTRIAN TEAM FOUNDATION, INC.

Employer identification number 22-1668879

Par	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		or Accounts. Complete if the
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in donor advis	ed funds
	are the organization's property, subject to the organization's e	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor ac	dvisors in writing that grant funds can be	used only
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpose	conferring
	impermissible private benefit?		Yes No
Par	t II Conservation Easements. Complete if the org	anization answered "Yes" on Form 990, I	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	· · · · · · · · · · · · · · · · · · ·	
	Preservation of land for public use (for example, recreat		f a historically important land area
	Protection of natural habitat	Preservation of	f a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualification of the complete lines 2a through 2d if the organization held a qualification of the complete lines 2a through 2d if the organization held a qualification of the complete lines 2a through 2d if the organization held a qualification of the complete lines 2a through 2d if the organization held a qualification of the complete lines 2a through 2d if the organization held a qualification of the complete lines 2a through 2d if the organization held a qualification of the complete lines 2a through 2d if the organization held a qualification of the complete lines 2a through 2d if the organization held a qualification of the complete lines 2a through 2d if the organization held a qualification of the complete lines 2a through 2d if the organization held a qualification of the complete lines 2a through 2d if the organization held a qualification of the complete lines 2a through 2d if the organization of the complete lines 2a through 2d if the organization of the complete lines 2a through 2d if the complete 2a through 2d if the complete lines 2a through 2d if the complete lines 2a through 2d if the complete 2a through 2d if the co	ed conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		
b			
	Number of conservation easements on a certified historic stru		2c
d	Number of conservation easements included on line 2c acquir	• • •	
_	on a historic structure listed in the National Register		
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	organization during the tax
	year		
4	Number of states where property subject to conservation ease	· · · · · · · · · · · · · · · · · · ·	
5	Does the organization have a written policy regarding the peri		Yes X No
6	violations, and enforcement of the conservation easements it Staff and volunteer hours devoted to monitoring, inspecting, h		
6	2	landing of violations, and emorcing cons	servation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handl	ing of violations, and enforcing conserva	tion essements during the year
′	Amount of expenses incurred in monitoring, inspecting, name	ing of violations, and emorcing conserva	non easements during the year
8	Does each conservation easement reported on line 2d above	satisfy the requirements of section 170(h	\(A)(B)(i)
Ū	and section 170(h)(4)(B)(ii)?	•	
9	In Part XIII, describe how the organization reports conservatio		
Ū	balance sheet, and include, if applicable, the text of the footnot	•	
	organization's accounting for conservation easements.	•	sine that december the
Par	t III Organizations Maintaining Collections of	Art, Historical Treasures, or Ot	her Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958	3, not to report in its revenue statement a	and balance sheet works
	of art, historical treasures, or other similar assets held for public	lic exhibition, education, or research in fu	rtherance of public
	service, provide in Part XIII the text of the footnote to its finance		
b	If the organization elected, as permitted under FASB ASC 958		
	art, historical treasures, or other similar assets held for public		
	provide the following amounts relating to these items.		
	(i) Revenue included on Form 990, Part VIII, line 1		\$
			•
2	If the organization received or held works of art, historical trea		I gain, provide
	the following amounts required to be reported under FASB AS		
а	Revenue included on Form 990, Part VIII, line 1	-	\$ <u></u>
b	Assets included in Form 990, Part X		

Par	rt III Organizations Maintaining	Collections of Art	t, Historical Tre	asures, or C	Other S	imilar	Assets	(continu	ued)	
3	3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its									
	collection items (check all that apply).									
а	Public exhibition	d	Loan or excl	nange program						
b	Scholarly research	е								
С	Preservation for future generations									
4	Provide a description of the organization's	collections and explain	how they further th	e organization's	s exempt	purpos	e in Part >	CIII.		
5	During the year, did the organization solicit									
	to be sold to raise funds rather than to be n	naintained as part of th	ne organization's col	lection?				Yes		No
Par	rt IV Escrow and Custodial Arrai	ngements Complet	te if the organization	answered "Yes	s" on For	m 990,	Part IV, lir	e 9, or		
	reported an amount on Form 990, P	art X, line 21.								
1a	Is the organization an agent, trustee, custo	dian, or other intermed	liary for contribution	s or other asset	ts not inc	luded				
	on Form 990, Part X?							Yes		No
b	If "Yes," explain the arrangement in Part XII	I and complete the fol	lowing table:							
								Amount		
С	Beginning balance					1c				
d	Additions during the year					1d				
	Distributions during the year					1e				
f	Ending balance					1f				
2a	Did the organization include an amount on					?		Yes		No
b	If "Yes," explain the arrangement in Part XII									
Par	rt V Endowment Funds Complete	if the organization ans	wered "Yes" on For	m 990, Part IV,	line 10.					
		(a) Current year	(b) Prior year	(c) Two years b	oack (d)	Three ye	ears back	(e) Four	years	back
1a	Beginning of year balance	23,664,716.	21,210,834.	23,899,6	551.	20,24	7,314.	17,	616,	146.
b	Contributions	732,494.	82,622.	421,3	320.	2,01	12,641.		862,	038.
С	c Net investment earnings, gains, and losses 2,674,138. 2,971,2603,110,137. 2,532,69					32,696.	1,	769,	130.	
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs	350,000.	600,000.			89	3,000.			
f	Administrative expenses									
g	End of year balance	26,721,348.	23,664,716.	21,210,8	334.	23,89	9,651.	20,	247,	314.
2	Provide the estimated percentage of the cu	rrent year end balance	e (line 1g, column (a)) held as:						
а	Board designated or quasi-endowment	26.1290	_%							
b	Permanent endowment 50.8950	<u></u> %								
С	Term endowment 22.9760	_%								
	The percentages on lines 2a, 2b, and 2c sh	ould equal 100%.								
За	Are there endowment funds not in the poss	ession of the organiza	tion that are held an	d administered	for the			_		
	organization by:								Yes	No
	(i) Unrelated organizations?							3a(i)		_X_
	(ii) Related organizations?							3a(ii)		_X_
b	If "Yes" on line 3a(ii), are the related organize	ations listed as require	ed on Schedule R?					3b		
4	Describe in Part XIII the intended uses of the		wment funds.							
Par	rt VI Land, Buildings, and Equipr									
	Complete if the organization answer	ed "Yes" on Form 990	, Part IV, line 11a. S	ee Form 990, P	art X, line	e 10.				
	Description of property	(a) Cost or of basis (investment)	` '		(c) Accı depre	umulated	d	(d) Book	value	e
1a	Land									
	Buildings									
	Leasehold improvements			9,567.	4,93			682	, 1	75.
	Equipment			5,295.		5,29				0.
	Other			7,158.		7,15				0.
Total	II. Add lines 1a through 1e. (Column (d) must	equal Form 990. Part	X. line 10c. column	<u>(B))</u>				682	,1'	75 <u>.</u>

UNITED STA	TES EQUESTRIAN	N TEAM			
Schedule D (Form 990) (Rev. 12-2024) FOUNDATION			22	-1668879	Page \$
Part VII Investments - Other Securities	•				
Complete if the organization answered "Yes"		11b. See Form 990, Part X,	line 12.		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation	n: Cost or end	-of-year market v	alue
(1) Financial derivatives					
(2) Closely held equity interests					
(3) Other					
(A) REAL ESTATE INV. TRUSTS	1,806,592.	END-OF-YEAR			
(B) PRIVATE CREDIT FUNDS	1,382,742.	END-OF-YEAR			
(C) PREFERRED SHARES	399,000.	END-OF-YEAR	MARKET	VALUE	
(D)					
(E)					
(F)					
(G)					
(H)	2 500 224				
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B)) Part VIII Investments - Program Related.	3,588,334.				
Complete if the organization answered "Yes"	on Form 000 Port IV line:	110 Coo Form 000 Port V	lino 12		
(a) Description of investment	(b) Book value	(c) Method of valuation		of year market y	aluo
	(b) book value	(C) Welliod of Valuation	i. Cost or end	-or-year market v	aiue
(1)					
(2)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))					
Part IX Other Assets					
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X,	line 15.		
(a)	Description			(b) Book va	lue
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Column (b) must equal Form 990, Part X, line 15, co	I. (B))				
Part X Other Liabilities					
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, F	Part X, line 25.		
1. (a) Description of liability				(b) Book va	lue
(1) Federal income taxes					100
(2) LEASE LIABILITY				41,	,199.
(3)					
(4)					
(5)					
(6)					

(7) (8) (9) 41,199. Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Par	rt XI Reconciliation of Revenue per Audited Financial State	ments With I	Revenue per Re	turn	
	Complete if the organization answered "Yes" on Form 990, Part IV, line	12a.			
1	Total revenue, gains, and other support per audited financial statements			1	8,646,563.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments		277,341.	_	
b	Donated services and use of facilities			_	
С	Recoveries of prior year grants			_	
d	7	2d			000 044
е	Add lines 2a through 2d			2e	277,341. 8,369,222.
3	Subtract line 2e from line 1			3	8,369,222.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1	154 006		
а	Investment expenses not included on Form 990, Part VIII, line 7b		154,286.	-	
b	, , , , , , , , , , , , , , , , , , , ,	4b			154 206
	Add lines 4a and 4b			4c	154,286.
Dai	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) rt XII Reconciliation of Expenses per Audited Financial State	amonte With	Evnences per E	5 Potur	8,523,508.
rai	Complete if the organization answered "Yes" on Form 990, Part IV, line		Expenses per r	1 C tuii	· •
_					8,073,325.
1	Total expenses and losses per audited financial statements			1	0,013,343.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	2a			
a	Donated services and use of facilities			-	
D	Prior year adjustments Other losses	_		-	
4	Other losses Other (Describe in Part XIII.)			-	
u				2e	0.
3				3	8,073,325.
4	Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:				0,0,0,0,0200
7	Investment expenses not included on Form 990, Part VIII, line 7b	42	154,286.		
h	Other (Describe in Part XIII.)		101,2000	-	
	Add lines 4a and 4b			4c	154,286.
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I. line 18.)			5	8,227,611.
Pai	rt XIII Supplemental Information				, ,
Provi	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; I	Part IV, lines 1b	and 2b; Part V, line 4	; Part)	X, line 2; Part XI,
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any				, , ,
	RT II, LINE 9:				
IN	FEBRUARY 2001, THE FOUNDATION WAS GRANTE	ED AN EAS	SEMENT FOR	APP	ROXIMATELY
120	O ACRES OF THE LAND AND BUILDINGS THAT HA	D PREVIO	USLY BEEN	SET	ASIDE FOR
	E FOUNDATION'S USE. THIS CONVEYANCE PROVI				
	ILDINGS IN PERPETUITY, AT NO COST TO THE				
REI	LATED MAINTENANCE AND REPAIRS. THE FOUNDA	ATION DOE	S NOT HAVE	TI'	TLE TO THE
	ND OR BUILDINGS AND, ACCORDINGLY, DOES NO				
	TH OWNERSHIP. THE FOUNDATION MAY ONLY USE				
	JESTRIAN PURPOSES; THE CHARACTER OF THE E				
	THE DATE OF THE GRANT, AND ANY ALTERATION				
	ISTING LANDSCAPE MUST BE APPROVED BY THE				
INC	CLUDED AS A CONTRIBUTION OR AN ASSET IN T	HE FINAN	ICIAL STATE	MEN'	rs.
	RT V, LINE 4:				
	DOWMENT:				
	E FOUNDATION'S ENDOWMENT WAS ESTABLISHED				
	NSISTS OF BOTH ONE DONOR RESTRICTED ENDOV				
	SIGNATED BY THE BOARD OF TRUSTEES TO FUNC				
	RECT THAT THE INVESTMENT INCOME ON TEHIR				
KES	STRICTION OR DESIGNATED FOR A PARTICULAR	птастьгт	NE OK PURP	OSE	•
D7 T	om v itne 2.				
	RT X, LINE 2: E FOUNDATION IS SUBJECT TO THE PROVISIONS		ETNIANOTAT	700	OTTNITT NO
	ANDARDS BOARD'S ASC TOPIC 740, INCOME TAX D REPORTING FOR UNCERTAINTY IN INCOME TAX				
TATAT	> IOTOTITIO FOR ORCHITATION IN TROUBLE IN	TOV.	TITE TOURDS		.,

UNITED STATES EQUESTRIAN TEAM

Schedule D (Form 990) (Rev. 12-2024) FOUNDATION, INC. 22-1668879 Page 5 Part XIII Supplemental Information (continued) PROVISIONS COULD BE APPLICABLE TO THE INCURRENCE OF UNRELATED BUSINESS INCOME TAX ("UBIT"). BECAUSE OF THE FOUNDATION'S GENERAL TAX-EXEMPT STATUS, ASC TOPIC 740 HAS NOT HAD, AND IS NOT ANTICIPATED TO HAVE, A MATERIAL IMPACT ON THE FOUNDATION'S FINANCIAL STATEMENTS.

SCHEDULE G (Form 990)

(Rev. December 2024)

Department of the Treasury

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization UNITED STATES EQUESTRIAN TEAM **Employer identification number** FOUNDATION, INC. 22-1668879 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. X Mail solicitations e X Solicitation of nongovernment grants X Internet and email solicitations Solicitation of government grants X Phone solicitations X Special fundraising events X In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or X Yes key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) DONORVOICE LLC - 11710 PLAZA Yes No AMERICA DR, SUITE 2000 CONSULTING Х 392,559 152,710 239,849. 392 559. 152 710. 239 849. Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration AL, AK, AZ, AR, CA, CO, CT, DE, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO MT,NE,NV,NH,NJ,NM,NY,NC,ND,OH,OK,OR,PA,RI,SC,SD,TN,TX,UT,VT,VA,WA,WV,WI,WY

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

		of fundraising event contributions and gro				s greater than \$5,000.	
				(b) Event #2 EQUESTRIANS IN PARIS	(c) Other events NONE	(d) Total events (add col. (a) through	
			(event type)	(event type)	(total number)	col. (c))	
Revenue	1	Gross receipts	1,829,213.	677,155.	,	2,506,368.	
	2	Less: Contributions	826,897.	464,832.		1,291,729.	
	3	Gross income (line 1 minus line 2)	1,002,316.	212,323.		1,214,639.	
	4	Cash prizes					
	5	Noncash prizes					
Direct Expenses	6	Rent/facility costs	671,273.	91,287.		762,560.	
irect E	7	Food and beverages	244,570.	50,333.		294,903.	
	8	Entertainment	25,300.			25,300.	
	9	Other direct expenses	61,173.	70,703.		131,876.	
		Direct expense summary. Add lines 4 through				1,214,639.	
Pa	11 rt	Net income summary. Subtract line 10 from li Gaming. Complete if the organization a		. 000 Dort IV line 10 or		0.	
		\$15,000 on Form 990-EZ, line 6a.	answered res on rollin	1990, Fait IV, lille 19, 011	eported more than		
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))	
Reve							
	1	Gross revenue					
ses	2	Cash prizes					
Direct Expenses	3	Noncash prizes					
Direc	4	Rent/facility costs					
	5	Other direct expenses					
	6	Volunteer labor	Yes % No	Yes % No	Yes % No		
	7	Direct expense summary. Add lines 2 through	5 in column (d)				
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)				
0	E~	tor the state(s) in which the examination and	ote gaming activities:				
а	ls t	ter the state(s) in which the organization condu the organization licensed to conduct gaming ac No," explain:	tivities in each of these s	states?		Yes No	
40:		and the same in th	and an annual state of	maniputa al alculo e the c			
		ere any of the organization's gaming licenses re 'Yes," explain:				Yes No	

UNITED STATES EQUESTRIAN TEAM

Sch	edule G (Form 990) (Rev. 12-2024) FOUNDATION, INC. 22-1	<u>. 0 0 0</u>	0019	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:			
а	The organization's facility	13a		%
	An outside facility	13b		%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address			
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	. 🔲	Yes	☐ No
b	o If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount			
	of gaming revenue retained by the third party \$			
c	If "Yes," enter the name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation \$			
	Description of services provided			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
47	Mandakon, diakih, diana.			
	Mandatory distributions:			
ě	s Is the organization required under state law to make charitable distributions from the gaming proceeds to		Yes	☐ No
	retain the state gaming license? Dienter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		163	
L.	organization's own exempt activities during the tax year \$			
Pa	irt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Par	t III lir	nes 9	9b 10b
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	·,	100 0,	55, 105,
SC	HEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS	:		
	, , , , , , , , , , , , , , , , , , , ,			
(I) NAME OF FUNDRAISER: DONORVOICE LLC			
) ADDRESS OF FUNDRAISER:			
<u>11</u>	710 PLAZA AMERICA DR, SUITE 2000, RESTON, VA 20190			

UNITED STATES EQUESTRIAN TEAM

Schedule G	(Form 990)	FOUNDATION, ormation (continued)	INC.	22-1668879 Page 4
Part IV	Supplemental Inf	ormation (continued)		
				·

SCHEDULE I (Form 990)

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization UNITED ST	Employer identification number										
FOUNDATIO							22-1668879				
Part I General Information on Grants a											
Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?											
2 Describe in Part IV the organization's pro	criteria used to award the grants or assistance? Z Yes No Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.										
Part II Grants and Other Assistance to					anization answered "Y	es" on Form 990, Part	IV, line 21, for any				
recipient that received more than						•					
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance				
US EQUESTRIAN FEDERATION, INC.											
4047 IRON WORKS PARKWAY											
LEXINGTON, KY 40511	56-2350714	501C3	4,000,000.	0.			EQUESTRIAN GRANTS				
2 Enter total number of section 501(c)(3) a	nd government are	 	a line 1 table	l			1.				
3 Enter total number of other organization	-	•	e iii e i tabie								

Schedule I (Form 990) (Rev. 12-2024) FOUNDATION, INC.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
3-DAY DEVELOPING RIDER GRANT- MARS	3	64,334.	0.		
KAREN STIVES EVENTING GRANTS	4	40,001.	0.		
CONNAUGHT AWARD	1	25,000.	0.		
AMANDA PIRIE-WARRINGTON RIDER GRANT	1	4,997.	0.		
Part IV Supplemental Information. Provide the information re	quired in Part I, lin	e 2; Part III, column	(b); and any other ac	dditional information.	
PART I, LINE 2:					
UNITED STATES EQUESTRIAN TEAM FOUN					
ON SEVERAL OF THE UNITED STATES EQ					
MONITOR THE USE OF GRANT FUNDS VIA					
OUTSIDE ORGANIZATION'S BUDGETS AND			ADDITIONAL	ANALYSIS	
INCLUDES COMPARING ACTUAL TO ESTIM	IATED AMOU	NTS.			

SCHEDULE J (Form 990)

(Rev. December 2024) Department of the Treasury Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Part I Questions Regarding Compensation

UNITED STATES EQUESTRIAN TEAM FOUNDATION, INC.

Employer identification number 22-1668879

			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		Х
	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		Х
	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7	Х	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
-	Regulations section 53 4958.6/c/2	a		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) (Rev. 12-2024)

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	J-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	(C) Retirement and other deferred (D) Nontaxab benefits		(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) BONNIE B. JENKINS	(i)	250,457.	65,000.	0.	15,250.	32,013.	362,720.	0.
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) MARK P. PIWOWAR	(i)	193,564.	30,000.	0.	15,250.	20,228.	259,042.	0.
CHIEF FINANCIAL OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) LISA MUNRO	(i)	146,197.	12,000.	0.	11,250.	39,116.	208,563.	0.
DIRECTOR OF DEVELOPMENT	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 3:
A COMPENSATION COMMITTEE CONSISTING OF THE OFFICERS AND THE EXECUTIVE
COMMITTEE REVIEWS THE PERFORMANCE OF THE EXECUTIVE DIRECTOR, OFFICERS AND
KEY EMPLOYEES DURING THE YEAR AND BASE THE COMPENSATION INCREASE ON THEIR
PERFORMANCE.
PART I, LINE 7:
AT EACH YEAR-END, AN ANNUAL PERFORMANCE REVIEW IS PERFORMED. THE BOARD, IN
CONJUNCTION WITH THE COMPENSATION COMMITTEE, SHALL CONSIDER PAYING
DISCRETIONARY PERFORMANCE BONUSES.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

2024

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, line 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

UNITED STATES EQUESTRIAN TEAM Employer identification number FOUNDATION, INC. 22-1668879

Par	t I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu	•		
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	Х	12	1,022,600.	COMPARABLE	SALE	ES	
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ()							
26	Other ()							
27	Other ()							
28	Other (
29	Number of Forms 8283 received by the organiz	,	,					
	for which the organization completed Form 828	83, Part V, D	onee Acknowledg	ement 29		Т	1	
							Yes	No
30a	During the year, did the organization receive by							
	must hold for at least 3 years from the date of t							v
	exempt purposes for the entire holding period?	'				30a		<u> </u>
	b If "Yes," describe the arrangement in Part II.							
31							X	
32a	2a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash							Х
L						32a		
	If "Yes," describe in Part II.	ali ima (=\ f=:	o tuno of manages	for which column (a) is also	dead			
33	If the organization didn't report an amount in codescribe in Part II.	oluffifi (C) f0i	a type of property	nor which column (a) is ched	reu,			
	ucounde III Fail II.							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2024

UNITED STATES EQUESTRIAN TEAM FOUNDATION, INC. 22-1668879 Schedule M (Form 990) 2024 Page 2 **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete Part II this part for any additional information. SCHEDULE M, PART I, COLUMN (B): THE AMOUNT REPORTED REPRESENTS THE NUMBER OF CONTRIBUTIONS. SCHEDULE M, LINE 33: PART I, THE FOUNDATION USES A THIRD PARTY BROKER TO SELL GIFTED SECURITIES.

Schedule M (Form 990) 2024

SCHEDULE O (Form 990)

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

UNITED STATES EQUESTRIAN TEAM

INC.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

22-1668879

FORM 990, PART III, LINE 4A

FOUNDATION,

THE VISION

TO PROMOTE INTERNATIONAL RELATIONSHIPS, GOODWILL AND BETTER
UNDERSTANDING OF THE UNITED STATES THROUGH COMPETITION OF EQUESTRIAN
TEAMS AND INDIVIDUALS OF THE UNITED STATES WITH SIMILAR TEAMS AND
INDIVIDUALS FROM OTHER NATIONS IN THE OLYMPIC GAMES, PARALYMPIC GAMES,
PAN AMERICAN GAMES, WORLD CHAMPIONSHIPS AND OTHER INTERNATIONAL
EQUESTRIAN COMPETITIONS WHILE FOSTERING THE HIGHEST IDEALS OF
HORSEMANSHIP AND THE WELFARE OF THE HORSE.

THE MISSION

THE USET FOUNDATION SUPPORTS THE COMPETITION, TRAINING, COACHING, TRAVEL AND EDUCATIONAL NEEDS OF AMERICA'S ELITE AND DEVELOPING INTERNATIONAL HIGH PERFORMANCE HORSES AND ATHLETES IN PARTNERSHIP WITH US EQUESTRIAN.

THE GOALS

SUPPORTING ATHLETES

PROMOTING INTERNATIONAL EXCELLENCE

BUILDING FOR THE FUTURE

YEAR IN REVIEW

THE USET FOUNDATION PROVIDED GRANTS IN SUPPORT OF US EQUESTRIAN HIGH PERFORMANCE PROGRAMS TOTALING \$4,146,000 DURING THE FISCAL YEAR ENDING DECEMBER 31, 2024.

DRESSAGE

TEAM SILVER, CDIO3* WELLINGTON NATIONS CUP WELLINGTON, USA

- JAN EBELING AND JUBI'S TENACITY OWNER: ANN ROMNEY
- KEVIN KOHMANN AND DUENENSEE OWNER: DIAMANTE FARMS
- ERIN NICHOLS AND ELIAN ROYALE OWNER: PREMIERE SPORT HORSES
- JENNIFER WILLIAMS AND JOPPE K OWNER: JOPPE PARTNERS, LLC

4TH PLACE, CDIO5* AACHEN NATIONS CUP AACHEN, GER

- ANNA BUFFINI AND FIONTINI OWNER: ANNA BUFFINI
- ANNA MAREK AND FIRE FLY OWNER: JANET SIMILE
- MARCUS ORLOB AND JANE OWNER: ALICE TARJAN
- ENDEL OTS AND ZEN ELITE'S BOHEMIAN OWNER: ZEN ELITE EQUESTRIAN CENTER

8TH PLACE, CDIO4* ROTTERDAM NATIONS CUP ROTTERDAM, NED

- KATHERINE BATESON-CHANDLER AND HAUTE COUTURE OWNER: JENNIFER HUBER
- ASHLEY HOLZER AND HANSEL OWNER: PJ RIZVI
- KEVIN KOHMANN AND DUENENSEE OWNER: DIAMANTE FARMS
- U.S. DRESSAGE EUROPEAN YOUNG RIDER TOUR
- 5TH PLACE, CDIOY HAGEN "FUTURE CHAMPIONS" NATIONS CUP HAGEN, GER
- KAT FUQUA AND DREAMGIRL OWNER: KAT FUQUA
- ALICIA BERGER AND AQUA MARIN OWNERS: ALICIA BERGER AND MARIANNE BERGER
- NASH GAGNON AND HAPPY TEXAS MOONLIGHT OWNER: NASH GAGNON

CDIOU25 WELLINGTON NATIONS CUP WELLINGTON, USA

- SIENA HARRIS-GISSLER AND STATUS ROYAL OLD OWNER: SIENA

HARRIS-GISSLER

- JOSH ALBRECHT AND GOLDENBOY VINCKENBURGH OWNER: COALCYN EQUESTRIAN

Schedule O (Form 990) 2024

UNITED STATES EQUESTRIAN TEAM Name of the organization **Employer identification number** 22-1668879 FOUNDATION, INC. LLC - DENNESY ROGERS AND CHANEL OWNER: DORRIAH ROGERS FEI DRESSAGE WORLD CUP RIYADH, KSA ANNA MAREK AND FAYVEL OWNER: CYNTHIA DAVILA BEN EBELING AND INDEED OWNER: VANTAGE EQUESTRIAN GROUP II, LLC KEVIN KOHMANN AND DUENENSEE OWNER: DIAMANTE FARMS U.S. DRESSAGE EUROPEAN U25 TOUR, GER SIENA HARRIS-GISSLER AND STATUS ROYAL OLD OWNER: SIENNA HARRIS **GISSLER** ERIN NICHOLS AND ELIAN ROYALE OWNER: PREMIERE SPORT HORSES FEI WORLD BREEDING CHAMPIONSHIPS ERMELO, NED DAVID BLAKE AND G.Q. OWNER: HELEN STACY REBECCA RIGDON AND MSJ FOR VIPS OWNER: LAUREN FISHER - ALICE TARJAN AND ORADO OWNER: ALICE TARJAN 2024 PARIS OLYMPIC GAMES PARIS, FRA - ADRIENNE LYLE AND HELIX OWNER: ZEN ELITE EQUESTRIAN CENTER STEFFEN PETERS AND SUPPENKASPER OWNER: FOUR WINDS FARM MARCUS ORLOB AND JANE OWNER: ALICE TARJAN RESERVE: ENDEL OTS AND ZEN ELITE'S BOHEMIAN OWNER: ZEN ELITE EQUESTRIAN CENTER FESTIVAL OF CHAMPIONS, WAYNE, USA NEUE SCHULE/USEF GRAND PRIX DRESSAGE NATIONAL CHAMPIONSHIP CHAMPION: AMY BRADLEY AND QUILEUTE CCW OWNER: AMY BRADLEY RES. CHAMPION: KAREN LIPP AND INFINITY OWNER: KAREN LIPP EUE SCHULE/USEF INTERMEDIAIRE I DRESSAGE NATIONAL CHAMPIONSHIP CHAMPION: SABINE SCHUT-KERY AND SONNENBERG'S JERSEY OWNER: SONNENBERG FARM, LLC RES. CHAMPION: OLIVIA LAGOY-WELTZ AND FADE TO BLACK OWNER: MARY ANNE MCPHAIL ADEQUAN/USEF BRENTINA CUP DRESSAGE NATIONAL CHAMPIONSHIP CHAMPION: CHRISTIAN SIMONSON AND SON OF A LADY OWNERS: CHRISTINA MORGAN AND CLIFTON SIMONSON RES. CHAMPION: JOSH ALBRECHT AND GOLDENBOY VINCKENBURGH OWNER: COALCYN EQUESTRIAN LLC ADEQUAN/USEF PARA DRESSAGE NATIONAL CHAMPIONSHIP CHAMPION: ELEANOR BRIMMER AND MY MOMENT OWNER: ANNETTE GRANT RES. CHAMPION: SYDNEY COLLIER AND BELL BOTTOMS OWNER: DIAMANTE FARMS MARKEL/USEF YOUNG HORSE DRESSAGE NATIONAL CHAMPIONSHIPS FOUR-YEAR-OLD CHAMPION: WILLY ARTS AND PHARAOH DG OWNER: DG BAR RANCH RES. CHAMPION: MICHELE BONDY AND SONNENBERG'S PARIS OWNER: SONNENBERG FARM, LLC FIVE-YEAR-OLD CHAMPION: PETRA WARLIMONT AND DEAMBULO PWD OWNER: PETRA WARLIMONT RES. CHAMPION: MADELEINE BENDFELDT AND ZAPATERO OWNER: MADELEINE BENDFELDT SIX-YEAR-OLD CHAMPION: ADRIENNE LYLE AND ZAUNKONIG OWNER: HEIDI HUMPHRIES RES. CHAMPION: CHARELL GARCIA AND MW MERCURY OWNER: JENNIFER VANOVER SEVEN-YEAR-OLD - CHAMPION: WILLY ARTS AND MAKANABRIA DG OWNER: DG BAR RANCH RES. CHAMPION: LAURA BRANDT AND IKON OWNER: LAURA BRANDT MARKEL/USEF DEVELOPING HORSE PRIX ST. GEORGES DRESSAGE NATIONAL CHAMPIONSHIP CHAMPION: SABINE SCHUT-KERY AND GORGEOUS LATINO OWNER: SANDY MANCINI RES. CHAMPION: SARAH MASON-BEATY AND KANJER OWNER: SARAH MASON-BEATY

Schedule O (Form 990) 2024 Page 2 UNITED STATES EQUESTRIAN TEAM Name of the organization **Employer identification number** FOUNDATION, INC. 22-1668879 MARKEL/USEF DEVELOPING HORSE GRAND PRIX DRESSAGE NATIONAL CHAMPIONSHIP CHAMPION: NORA BATCHELDER AND NOVA OWNER: CAROL GOVER RES. CHAMPION: HANNAH BRESSLER JACQUES AND JIM OWNER: HANNAH BRESSLER JACQUES HORSEWARE IRELAND/USEF YOUNG RIDER DRESSAGE NATIONAL CHAMPIONSHIP CHAMPION: ALICIA BERGER AND AQUA MARIN OWNERS: ALICIA BERGER AND MARIANNE BERGER RES. CHAMPION: SOPHIA FORSYTH AND DIMAGICO OWNER: SOPHIA FORSYTH ADEQUAN/USEF JUNIOR DRESSAGE NATIONAL CHAMPIONSHIP CHAMPION: VIRGINIA WOODCOCK AND MOLLEGARDENS SANS-SOUCI OWNER: VIRGINIA WOODCOCK - RES. CHAMPION: JUSTINE BOYER AND CAMPANERO HGF OWNER: HAMPTON GREEN **FARM** ASPEN LEAF FARM/USEF PONY RIDER DRESSAGE NATIONAL CHAMPIONSHIP CHAMPION: MIA FOLK AND COELENHAGE PARCO OWNER: SAGE CHACON RES. CHAMPION: SAMANTHA MACDONALD AND CANDY CRUSH OWNER: SAMANTHA MACDONALD USEF CHILDREN DRESSAGE NATIONAL CHAMPIONSHIP CHAMPION: MIRIAM BACON AND DRAMBUIE OWNER: NATALIE BACON RES. CHAMPION: GRACE CHRISTIANSON AND FHF ROULEE OWNER: GRACE CHRISTIANSON USEF DRESSAGE SEAT MEDAL FINALS 13 & UNDER CHAMPION: GRACE CHRISTIANSON AND FHF ROULEE OWNER: GRACE CHRISTIANSON RES. CHAMPION: RYDER MOSQUEDA AND ATLANTICO XLVI OWNER: SARA MOSQUEDA 14-18 - CHAMPION: AUTUMN VAVRICK AND DANTE OWNER: AUTUMN VAVRICK RES. CHAMPION: DARIAN KAUK AND CELOSO TA OWNER: DARIAN KAUK FEI NORTH AMERICAN YOUTH CHAMPIONSHIPS TRAVERSE CITY, USA U25 INDIVIDUALS JOSH ALBRECHT AND GOLDENBOY VINCKENBURGH OWNER: COALCYN EQUESTRIAN LLC MARY CLAIRE PILLER AND CATERINA OWNER: SHARON JONES SOPHIA SCHULTS AND CONOCIDO OWNER: HAMPTON GREEN FARM CHRISTIAN SIMONSON AND SON OF A LADY OWNERS: CHRISTINA MORGAN AND CLIFF SIMONSON 1ST PLACE, YOUNG RIDER TEAM (REGION 3/5) JESSICA NORDOVIST AND FIRST DATE OWNER: PAULA NELSON ALLISON BERGER AND FLORIANO HB OWNERS: ALICIA BERGER AND MARIANNE BERGER KAT FUQUA AND DREAMGIRL OWNER: KAT FUQUA ALICIA BERGER AND AQUA MARIN OWNERS: ALICIA BERGER AND MARIANNE BERGER 3RD PLACE, YOUNG RIDER TEAM (REGION 2/4/8) NICOLE LANG AND JAGGER DG OWNER: PAMELA LANG QUENTIN SLOAN AND FINN OWNER: QUENTIN SLOAN ELLA FRUCHTERMAN AND HOLTS LE'MANS OWNERS: ELLA FRUCHTERMAN AND TODD FRUCHTERMAN 1ST PLACE, JUNIOR TEAM (REGION 3) - ALICE BURLEY AND S. CLASSIC CONVERSION CAV-I OWNER: GRACE BURLEY ALEXIS TROUTMAN AND HAPPY FEET OWNERS: ALEXIS TROUTMAN, KEVIN TROUTMAN, AND NINA TROUTMAN

432212 01-29-25 Schedule O (Form 990) 2024

- VIRGINIA WOODCOCK AND MOLLEGARDENS SANS-SOUNCI

WOODCOCK

OWNER: VIRGINIA

Schedule O (Form 990) 2024

Page 2 UNITED STATES EQUESTRIAN TEAM Name of the organization **Employer identification number** 22-1668879 FOUNDATION, INC. - JUSTINE BOYER AND CAMPANERO HGF OWNER: HAMPTON GREEN FARM 2ND PLACE, JUNIOR TEAM (REGION 4/5/7) CATHERINE BURLEW AND FLYNN OWNER: CATHERINE BURLEW CLAIRE TUCKER AND FINNUR OWNER: CLAIRE TUCKER CARMEN STEPHENS AND FOX OWNER: CARMEN STEPHENS 3RD PLACE, JUNIOR TEAM (REGION 9) BENNETT MCWHORTER AND DALIA OWNERS: BENNETT MCWHORTER AND STEPHANIE MILLS - MK CONNATSER AND SCHNELL'S HIGHLIGHT OWNERS: AUBREY CONNATSER AND MK CONNATSER MALLORY MACOMBER AND ATTERUPGAARDS BELAFONTE OWNER: MALLORY MACOMBER MADELINE BATCHELLER AND LUMINOSITY JP OWNER: ADELINE BATCHELLER FORM 990, PART III, LINE 4A (CONTINUED) DRIVING FEI DRIVING WORLD CHAMPIONSHIP FOR FOUR-IN-HAND HORSES, SZILVSVRAD, HUN TEAM USA JIM FAIRCLOUGH AND CHESTER WEBER 3RD PLACE, CHESTER WEBER WITH FIRST EDITION, JULIUS V, KADORA, KASPER D AND RENO OWNER: CHESTER WEBER WORLD RECORD DRESSAGE TEST SCORE OF 31.06, CHESTER WEBER WITH FIRST EDITION, JULIUS V, KADORA, KASPER D AND RENO OWNER: CHESTER WEBER FEI DRIVING WORLD CHAMPIONSHIP FOR SINGLE HORSES, LE PIN AU HARAS, FRA 10TH PLACE, TEAM USA LESLIE BERNDL, TAYLOR BRADISH, AND RAYMOND HELMUTH 6TH PLACE, TAYLOR BRADISH WITH KATYDID DUCHESS OWNER: JENNIFER MATHESON 45TH PLACE, LESLIE BERNDL WITH IMPRESSIVE OWNER: LESLIE BERNDL 62ND PLACE, JENNIFER THOMPSON WITH LEXUS OWNER: JENNIFER THOMPSON 71ST PLACE, TASHA WILKIE WITH VAN DYK 4 OWNER: TASHA WILKIE USEF COMBINED DRIVING INTERMEDIATE, ADVANCED PAIR HORSES, AND PARA DRIVING NATIONAL CHAMPIONSHIP AT SPRING FLING CDE IN OCALA, USA INTERMEDIATE SINGLE HORSE 1ST PLACE, BETTINA SCHERER WITH SF ARENDELL OWNER: BETTINA SCHERER 2ND PLACE, SARA SCHMITT WITH EMADORA HOF OWNER: SARA SCHMITT OWNER: MARTHA MERRY 3RD PLACE, MARTHA MERRY WITH LANCER 4TH PLACE, SUSAN VAN HUIS WITH BRYMSTONE'S CHAUCER OWNER: SUSAN VAN HUIS 5TH PLACE, DAN MAZAR WITH CAPTAIN CHROME OWNER: DAN MAZAR 6TH PLACE, CARRIE OSTROWSKI WITH TOBY OWNER: DAVID DUNN INTERMEDIATE PAIR HORSE 1ST PLACE, KATHRIN DANCER WITH WATSON AND REDFORD OWNER: KATHRIN DANCER 2ND PLACE, JENNIFER JOHNSON WITH ALTIVO, JC ESPIRITAL, AND JC PLUMONA OWNER: JENNIFER JOHNSON 3RD PLACE, JEFF DAY WITH KOLONEL, GEORGE W, AND HUMORIST OWNER: JEFF DAY4TH PLACE, TAREN LESTER WITH ECLIPSE, ILLUSION, AND KING OF BLING OWNER: TAREN LESTER INTERMEDIATE SINGLE PONY - 1ST PLACE, SUZANNE SMITH WITH BRANSON OWNER: SUZANNE SMITH 2ND PLACE, LORRI WALLIS WITH COWBOY OWNER: LORRI WALLIS INTERMEDIATE PONY PAIR 1ST PLACE, BOOTS WRIGHT WITH BAX 3, MIDDENDORP'S STITCH, SCHERMEER'S HOF FIGARO OWNER: BOOTS WRIGHT - 2ND PLACE, LIZ MURRAY WITH BRUNO OWNER: MEGAN BENGE AND WITH TF

UNITED STATES EQUESTRIAN TEAM Name of the organization **Employer identification number** 22-1668879 FOUNDATION, INC. TINKERBELL OWNER: LIZ MURRAY ADVANCED HORSE PAIR 1ST PLACE, JACOB ARNOLD WITH KENJI V AND KENZO OWNER: JACOB ARNOLD USEF COMBINED DRIVING TRAINING AND PRELIMINARY NATIONAL CHAMPIONSHIP AT GARDEN STATE CDE IN ALLENTOWN, USA TRAINING SINGLE HORSE - 1ST PLACE, HILARY MROZ-BLYTHE WITH STONE PONY TEMPEST OWNER: HILARY MROZ-BLYTHE - 2ND PLACE, NOELLE PRICE WITH LOVELY LILLION OWNER: NOELLE PRICE 3RD PLACE, ASHLEY MOUNT WITH PARADOX WESTERLY OWNER: ASHLEY MOUNT 4TH PLACE, MARY BALDWIN WITH WINDFALL'S FINEST OWNER: MARY BALDWIN 5TH PLACE, MICHELLE DU BOIS WITH VECHTOR OWNER: MICHELLE DU BOIS TRAINING SINGLE PONY 1ST PLACE, SARAH REITZ WITH HIGH HOPES MERCURY OWNER: SARAH REITZ TRAINING PAIR PONY 1ST PLACE, MELODY PAYNE WITH BAYSHORE COCKLEBURR AND MEADOWLARK OWNER: MELODY PAYNE AND FIDDLEMAKER'S BOTTLE ROCKET OWNER: OPPULENCE LORY EIGHME TRAINING SINGLE VSE 1ST PLACE, ELLEN ATTRIDGE WITH SOXIE OWNER: ELLE ATTRIDGE 2ND PLACE, MARY BALDWIN WITH MAC OWNER: MARY BALDWIN 3RD PLACE, KATHRYN ZINNEMAN WITH MISS BEE HAVEN OWNER: KATHRYN ZINNEMAN PRELIMINARY SINGLE HORSE 1ST PLACE, SUSANNAH ROSS WITH HONEYBEE OWNER: SUSANNAH ROSS 2ND PLACE, CHARLOTTE MANSI WITH FLASH DANCE OWNER: JIM FAIRCLOUGH 3RD PLACE, JOHN LAYTON WITH ERIS K OWNER: JOHN LAYTON 4TH PLACE, DENNIS SARGENTI WITH NOVA ZEMBLA OWNER: DENNIS SARGENTI 5TH PLACE, RICHARD CLOSE WITH MINI COOPER OWNER: RICHARD CLOSE PRELIMINARY SINGLE PONY - 1ST PLACE, FELICITY DEMITRY WITH HIGH HOPES BUGATTI OWNER: SARAH REITZ 2ND PLACE, HILARY MROZ-BLYTHE WITH SULTAN OWNER: HILARY MROZ-BLYTHE 3RD PLACE, PATRICIA MANN WITH MORTON'S PURDY CAT OWNER: PATRICIA MANN PRELIMINARY PAIR HORSE 1ST PLACE, INGRID NICHOLS WITH ERINY AND MEIJOR OWNER: INGRID NICHOLS 2ND PLACE, RICHARD BUTTS WITH DRAKKAR LSI AND TRU OWNER: LORICK STABLES PRELIMINARY SINGLE VSE 1ST PLACE, KATE PATELIONE WITH ADDA LITTLE SPICE OWNER: KATE PANTELIONE 2ND PLACE, JUSTINE HRYCZANIUK WITH DAUNTLESS OWNER: JUSTINE HRYCZANIUK 3RD PLACE, BETH ANN BERWANGER WITH KJR'S LILLIANS LUCKY LILLY BUG OWNER: BETH ANN BERWANGER 4TH PLACE, LEYLA KANYI WITH CHARLOTTE OWNER: LAYLA KANYI USEF COMBINED DRIVING ADVANCED SINGLE HORSE NATIONAL CHAMPIONSHIP AT KATYDID CDE IN TRYON, USA - 1ST PLACE, RAYMOND HELMUTH WITH KENDRO OWNER: RAYMOND HELMUTH - 2ND PLACE, TAYLOR BRADISH WITH KATYDID DUCHESS OWNER: JENNIFER MATHESON 3RD PLACE, LESLIE BERNDL WITH IMPRESSIVE OWNER: LESLIE BERNDL 4TH PLACE, JENNIFER THOMPSON WITH LEXUS OWNER: JENNIFER THOMPSON 5TH PLACE, MARIANNA YEAGER WITH MVA FAMITJN OWNER: KAMI LANDRY

Schedule O (Form 990) 2024 Page 2 UNITED STATES EQUESTRIAN TEAM Name of the organization **Employer identification number** FOUNDATION, INC. 22-1668879 - 6TH PLACE, TASHA WILKIE WITH VAN DYK 4 OWNER: TASHA WILKIE USEF COMBINED DRIVING ADVANCED FOUR-IN-HAND HORSES NATIONAL CHAMPIONSHIP AT LIVE OAK INTERNATIONAL IN OCALA, USA 1ST PLACE, CHESTER WEBER WITH FIRST EDITION, JULIUS V, KASPER D, KADORA, AND RENO OWNER: CHESTER WEBER USEF COMBINED DRIVING ADVANCED COMBINED PONIES NATIONAL CHAMPIONSHIP AT TRYON FALL CDE IN TRYON, USA SINGLE PONY 1ST PLACE, AMY CROSS WITH EULENHOF SPENCER OWNER: WENDY O'BRIEN 2ND PLACE, SARAH REITZ WITH HIGH HOPES FFERM GWENFFRWD OWNER: SARAH REITZ - 3RD PLACE, ANNA KOOPMAN WITH CHANDLER CREEK ECLIPSE OWNER: ANNA KOOPMAN - 5TH PLACE, DENISE LOEWE WITH STEPPY 1K OWNER: DENISE LOEWE PAIR PONY - 1ST PLACE, KATIE WHALEY WITH TIMMY OWNER: KATIE WHALEY AND WITH CLANFAIR SUNGLOW OWNER: GAIL RILEY **ENDURANCE** CEI1*, WADI RUM, JOR - 5TH PLACE, SHERRY CARLIN AND MAREEFA OWNER: ALI JEMAA HAMMAD SULIMAN CEI3*, DUNNELLON, USA - 1ST PLACE, HOLLY CORCORAN AND LORIENN OWNER: HOLLY CORCORAN 2ND PLACE, CHERYL VAN DEUSEN AND JG GENERAL OWNER: CHERYL VAN DEUSEN 3RD PLACE, KELSEY RUSSELL AND JUNO IM GOLD OWNER: VALERIE KANAVY CEIYJ3*, DUNNELLON, USA - 1ST PLACE, AVERY BETZ-CONWAY AND DJETS MOJO OWNER: CHRISTINA BETZ CEI3*, EHRHARDT, USA - 1ST PLACE, CHERYL VAN DEUSEN AND MADJULE OWNER: JOSE ORTEGA - 2ND PLACE, NICOLE BECK AND MAJESTIC CLOUDY BOY OWNER: NICOLE BECK 3RD PLACE, ALEX SHAMPOE AND AM LORD LEWIS UA OWNERS: VALERIE KANAVY AND WENDY MACCOUBREY CEI2*, AL ULA, KSA - 73RD PLACE, CHERYL VAN DEUSEN AND GHIORNU D'OLMARELLU OWNER: FAISAL ALSHARIF - 75TH PLACE, ALEX SHAMPOE AND POWER COLOURS OWNER: SALEM ALHLAIFY CEI3*, AL ULA, KSA - 20TH PLACE, CHERYL VAN DEUSEN AND AYLA DE VARNEUIL OWNER: ABDULAZIZ ALAMRI CEI3*, ALAMO, USA 1ST PLACE, JESSICA DICAMILLO AND I REMEMBER SEPTEMBER OWNER: JESSICA DICAMILLO 2ND PLACE, KAREN BINNS-DICAMILLO AND RGS AZRAK BANDOS OWNER: KAREN BINNS-DICAMILLO CEI1*, BUTHEEB, UAE 11TH PLACE, ACIYA ALHELEAL AND MISTRAL AL MAURY OWNER: ACIYA ALHELEAL CEI3*, WILLISTON, USA 1ST PLACE, JEREMY REYNOLDS AND TREASURED MOMENTS OWNERS: HEATHER AND JEREMY REYNOLDS - 2ND PLACE, KELSEY RUSSELL AND JUNO IM GOLD OWNER: VALERIE KANAVY - 3RD PLACE, CHERYL VAN DEUSEN AND MADJULE OWNER: JOSE ORTEGA

CEI3*, SPEARMAN, USA
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12TH PLACE, HEIDI PERREAULT AND FAVAILAS MARECHAL OWNERS: MARILYN

CEI3*, SAINT-BARTHELEMY-DE-VALS, FRA

LEMOINE PESCE AND DENIS PESCE

Name of the organization UNITED STATES EQUESTRIAN TEAM **Employer identification number** FOUNDATION, INC. 22-1668879 - 1ST PLACE, ALEX SHAMPOE AND SOUTHERN JUSTICE OWNERS: VALERIE KANAVY AND DESSIA MILLER - 2ND PLACE, JESSICA DICAMILLO AND I REMEMBER SEPTEMBER OWNER: JESSICA DICAMILLO 3RD PLACE, KAREN BINNS-DICAMILLO AND RGS AZRAK BANDOS OWNER: KAREN BINNS-DICAMILLO CEI3*, CHERAW, USA - 1ST PLACE, ALEX SHAMPOE AND PROMISSIN GOLD OWNER: VALERIE KANAVY 2ND PLACE, MARGARET SLEEPER AND SAPPHIRE N GOLD OWNER: MARGARET SLEEPER CEI3*, CIMARRON, USA - 1ST PLACE, JESSICA DICAMILLO AND I REMEMBER SEPTEMBER OWNER: JESSICA DICAMILLO 2ND PLACE, KELSEY RUSSELL AND JUNO IM GOLD OWNER: VALERIE KANAVY 3RD PLACE, ALEX SHAMPOE AND SOUTHERN JUSTICE OWNERS: VALERIE KANAVY AND DESSIA MILLER CEI2*, BREZOVICA, SVK 3RD PLACE, CHERYL VAN DEUSEN AND GAZAL BORBALA OWNER: PATRICIA FEKETE CEI1*, TERREGAL DEL LOBO, MEX - 3RD PLACE, UMA KRASKIN AND SANTIAGO OWNER: RODRIGO ABASCAL OLASCOAGA CEI3*, ELKTON, USA - 1ST PLACE, ALEX SHAMPOE AND PROMISSIN GOLD OWNER: VALERIE KANAVY 2ND PLACE, MARGARET SLEEPER AND SAPPHIRE N GOLD OWNER: MARGARET SLEEPER CEI3*, COMPIEGNE, FRA - 27TH PLACE, HEIDI PERREAULT AND FAVAILAS MARECHAL OWNERS: MARILYN LEMOINE PESCE AND DENIS PESCE CEIYJ2*, LIBERIA, CRC - 1ST PLACE, ANNAMARIA CLARKE AND AL MARAH CORDELIA OWNERS: GUSTAVO AND ROCIO ECHEVERRI CEIYJ1*, TAPALPA, MEX - 1ST PLACE, UMA KRASKIN AND SANTIAGO OWNER: RODRIGO ABASCAL OLASCOAGA CEI2*, PUNTA DEL ESTE, URU 7TH PLACE, HEATHER DAVIS AND NORSAAD CVV OWNER: IVONNE ARGIMON MARZOL CH-M-E, MONPAZIER, FRA FEI ENDURANCE WORLD CHAMPIONSHIP 32ND PLACE, HOLLY CORCORAN AND LORIENN OWNER: HOLLY CORCORAN - 33RD PLACE, KELSEY RUSSELL AND JUNO IM GOLD OWNER: VALERIE KANAVY FORM 990, PART III, LINE 4A (CONTINUED) CEI2*, BUFTEA, ROU 2ND PLACE, JESSICA GINTER AND CSILLAG JEWELLERY OWNER: JESSICA GINTER CEI2*, CAMPINAS SP, BRA 7TH PLACE, MARGARET SLEEPER AND RG KARES OWNER: MARCELO ULSENHEIMER CEI1*, SMARTSVILLE, USA (DAY 1) 1ST PLACE, NICOLE WERTZ AND LITTLE SAMMY SV OWNER: NICOLE WERTZ 2ND PLACE, MARY BECRAFT AND ALITTLE TOO MUCH CH OWNER: ANNA WOLFE CEI1*, SMARTSVILLE, USA (DAY 2) - 1ST PLACE, MOLLIE QUIROZ AND HIGHH VISIBILITY OWNER: SAMANTHA ELLIS CEIYJ1*, SMARTSVILLE, USA (DAY 1) - 1ST PLACE, UMA KRASKIN AND KHYSUS HALIM OWNER: DANIELA CIUBUC CEIYJ1*, SMARTSVILLE, USA (DAY 2) 1ST PLACE, VANESSA ERICKSON AND LENO OWNER: SAMANTHA ELLIS 2ND PLACE, TIERNEY BELOBERK AND HIGHH TREASON OWNER: KATIE BELOBERK

Schedule O (Form 990) 2024 Page 2 UNITED STATES EQUESTRIAN TEAM Name of the organization **Employer identification number** FOUNDATION, INC. 22-1668879 - 3RD PLACE, LILA REEDER AND CRICKET MHF OWNER: BETHANY REEDER CEI3*, EHRHARDT, USA - 1ST PLACE, ALEX SHAMPOE AND SOUTHERN JUSTICE OWNERS: VALERIE KANAVY AND DESSIA MILLER - 2ND PLACE, CHERYL VAN DEUSEN AND MADJULE OWNER: JOSE ORTEGA CEI1*, DOHA, QAT - 1ST PLACE, MENNA ALLAH MAGDY MOSTAFA AND FIFTY FOLIE OWNER: MENNA ALLAH MAGDY MOSTAFA CEIYJ2*, BUFTEA, ROU 1ST PLACE, ANNAMARIA CLARKE AND ZABAVNA OWNER: DOBRO POLE CEIYJ2*, TEPETONGO, MEX · 1ST PLACE, UMA KRASKIN AND SANTIAGO OWNER: RODRIGO ABASCAL OLASCOAGA CEI2*, PALMEIRA, BRA 5TH PLACE, THOMAS RAJALA AND VALENTE HEB OWNER: FERNANDO DE MELLO MATTOS HAALAND **EVENTING** TEAM SILVER 2024 CHIO AACHEN CCIO4*-S, AACHEN, GER - JAMES ALLISTON AND KARMA OWNERS: ALLISTON EQUESTRIAN AND RIC PLUMMER HALLIE COON AND CUTE GIRL OWNERS: HELEN AND HALLIE COON ELISABETH HALLIDAY AND SHANROE COOLEY OWNER: OCALA HORSE PROPERTIES, LLC ALYSSA PHILLIPS AND OSKAR OWNERS: ALYSSA PHILLIPS AND JULIE PHILLIPS TEAM SILVER 2024 FEI EVENTING NATIONS CUP NETHERLANDS MILITARY BOEKELO-ENSCHEDE CCIO4*-NC-L, BOEKELO, NED HALLIE COON AND CUTE GIRL OWNERS: HELEN AND HALLIE COON MARY BESS DAVIS AND IMPERIO MAGIC OWNER: MARY BESS DAVIS PHILLIP DUTTON AND POSSANTE OWNER: THE POSSANTE GROUP CASSIE SANGER AND REDFIELD FYRE OWNER: CASSIE SANGER TEAM SILVER 2024 FEI EVENTING NATIONS CUP IRELAND MILLSTREET HORSE TRIALS CCIO4*-NC-S, CO. CORK, IRL JENNY CARAS AND SOMMERSBY OWNERS: JERRY HOLLIS AND JENNY CARAS EMILY HAMEL AND CORVETT OWNER: BLACK FLAG OPTION LLC CAROLINE PAMUKCU AND KING'S ESPECIALE OWNER: REDFIELD KING'S HX GROUP ALYSSA PHILLIPS AND OSKAR OWNERS: ALYSSA AND JULIE PHILLIPS TEAM 7TH PLACE 2024 OLYMPIC GAMES, PARIS, FRA OWNER: THE ANNIE GOODWIN SYNDICATE BOYD MARTIN AND FEDARMAN B ELISABETH HALLIDAY AND COOLEY NUTCRACKER OWNER: THE NUTCRACKER SYNDICATE - CAROLINE PAMUKCU AND HSH BLAKE OWNERS: MOLLIE HOFF, SHERRIE MARTIN, AND DENIZ PAMUKCU USEF CCI5*-L EVENTING NATIONAL CHAMPIONSHIP PRESENTED BY MARS EQUESTRIAN, LEXINGTON, USA 1ST PLACE, LAUREN NICHOLSON AND VERMICULUS OWNER: JACQUELINE MARS 2ND PLACE, BRUCE DAVIDSON JR. AND SOROCAIMA OWNER: BRUCE DAVIDSON JR. - 3RD PLACE, ELISABETH HALLIDAY AND COOLEY NUTCRACKER OWNER: THE NUTCRACKER SYNDICATE USEF EVENTING YOUNG RIDER NATIONAL CHAMPIONSHIP, ADAMSTOWN, USA CCI3*-S INDIVIDUAL RESULTS 1ST PLACE, MEGANE SAUVE AND NUANCE OWNER: MEGANE SAUVE 2ND PLACE, LIZZIE HOFF (WINNER OF THE JOHN H. FRITZ TROPHY) AND HSH LIMITED EDITION OWNERS: ANDY AND MOLLIE HOFF - 3RD PLACE, CAITLIN O'ROURKE AND WHAT THE DEVIL OWNER: SHANNON

UNITED STATES EQUESTRIAN TEAM Name of the organization **Employer identification number** FOUNDATION, INC. 22-1668879 O'ROURKE CCI2*-S INDIVIDUAL RESULTS 1ST PLACE, AUDREY OGAN (WINNER OF THE HARRY T. PETERS TROPHY) AND ALWAYS COOLEY OWNER: AUDREY OGAN 2ND PLACE, RYLIE NELSON AND GALLOWAY SUNRISE OWNER: FYLICIA BARR 3RD PLACE, AUDREY LITTLEFIELD AND MR. PUMPKIN OWNER: AUDREY LITTLEFIELD CCI1* INDIVIDUAL RESULTS 1ST PLACE, CERINE PURCELL AND MYSTIC HAZZARD OWNER: CERINE PURCELL 2ND PLACE, BERKLEY GARDNER AND IN VOGUE OWNER: BERKLEY GARDNER 3RD PLACE, KATELYN SMITH AND HSH HENRY OWNER: KATELYN SMITH TEAM GOLD CCI3*-S- AREA II OWNER: SHANNON O'ROURKE CAITLIN O'ROURKE AND WHAT THE DEVIL MAYA CLARKSON AND CLUESO OWNER: SHANNON LILLEY MEGAN LOUGHNANE AND FLAMENCO PING OWNER: MEGAN LOUGHNANE TEAM GOLD CCI2*-S- AREA II AUDREY OGAN AND ALWAYS COOLEY OWNER: AUDREY OGAN RYLIE NELSON AND GALLOWAY SUNRISE OWNER: FYLICIA BARR LUCIANA HACKETT AND AS GOOD AS CASH OWNER: LUCIANA HACKETT PAIGE RAMSEY AND MTF COOLEY CLASSIC OWNER: PLAIN DEALING FARM TEAM GOLD - CCI1* - AREA II BERKLEY GARDNER AND IN VOGUE OWNER: BERKELY GARDNER SOPHIA STOLLEY AND BWE STOPPING WAVES OWNER: BRIANA STOLLEY CLAIRE ALLEN AND CRAZY CHOICE OWNER: CLAIRE ALLEN - LEECI ROWSELL AND MAN OF CONVICTION OWNER: CATHERINE NOLAN JUMPING 2024 OLYMPIC GAMES, PARIS, TEAM SILVER FRA KARL COOK AND CARACOLE DE LA ROQUE OWNER: SIGNE OSTBY LAURA KRAUT AND BALOUTINUE OWNER: ST. BRIDE'S FARM MCLAIN WARD AND ILEX OWNERS: BONNE CHANCE FARM AND MCLAIN WARD KENT FARRINGTON AND GREYA OWNER: KENT FARRINGTON LLC 1ST PLACE, CSIO5* DUBLIN, IRLOWNER: OLD OAK GROUP LUCY DAVIS AND BEN 431 SPENCER SMITH AND KEENELAND OWNERS: ASHLAND FARMS AND STORM RIDGE CAPITAL LLC AARON VALE AND CARISSIMO 25 OWNER: THE CARISSIMO GROUP MCLAIN WARD AND CALLAS OWNER: BEECHWOOD STABLES LLC LAURA KRAUT AND DORADO 212 OWNER: ST. BRIDE'S FARM 1ST PLACE, CSIOJ NATIONS CUP FINAL LIER, BEL AVERY GRIFFIN AND BODEGA SEMILLY OWNER: PBC EQUINE INVESTMENTS LLC ALEXA ELLE LIGNELLI AND HELIUM OWNER: SKYLINE SPORTHORSES LLC CLARA PROPP AND COCOLINA OWNER: MARIGOLD SPORTHORSES, LLC ELISE STEPHENS AND O'MEGA H & DB OWNER: RENDEZVOUS FARM REESE MERNA AND HAVANNA C2 OWNER: REESE MERNA 3RD PLACE, CSIO5* LLN OCALA, USA KENT FARRINGTON AND LANDON OWNER: HAITY MCNERNEY LAURA KRAUT AND BALOUTINUE OWNER: ST. BRIDE'S FARM AARON VALE AND CARISSIMO 25 OWNER: DEBBIE SMITH MCLAIN WARD AND CALLAS OWNER: BEECHWOOD STABLES LLC 3RD PLACE, CSIO4* WELLINGTON, USA KARL COOK AND CARACOLE DE LA ROQUE OWNER: SIGNE OSTBY OWNER: CHERRY KNOLL FARM LAURA KRAUT AND BISQUETTA ZAYNA RIZVI AND EXQUISE DU PACHIS OWNER: OPTIMUS AGRO NV MCLAIN WARD AND ILEX OWNERS: BONNE CHANCE FARM, GILBERTO SAYAO DA SILVA, AND MCLAIN WARD

UNITED STATES EQUESTRIAN TEAM Name of the organization **Employer identification number** FOUNDATION, INC. 22-1668879 3RD PLACE, CSIO3* VEJER DE LA FRONTERA, ESP RALEIGH HILER AND OBORA'S CHLOE OWNER: KURT HILER TAYLOR KAIN AND JIRENZE OWNER: HORSESHOE BEND SALES VANI KHOSLA AND CREAM COULEUR Z OWNER: VAN SHADOW STABLES LLC ZAYNA RIZVI AND EXQUISE DU PACHIS OWNER: OPTIMUS AGRO NV ANNA DRYDEN AND NIGHT VAN DE KWAKKELHOEK OWNER: DOUBLE MEADOWS G LLC 4TH PLACE, CSIO5* ROME, ITA KARL COOK AND CARACOLE DE LA ROQUE OWNER: SIGNE OSTBY LILLIE KEENAN AND ARGAN DE BELIARD OWNER: CHANSONETTE FARM LLC ALISE OKEN AND GELVERA OWNER: HI HOPES FARM LLC AARON VALE AND CARISSIMO 25 OWNER: DEBBIE SMITH ADRIENNE STERNLICHT AND ORIGA V/H ZUID-PAJOTTENLAND OWNER: STARLIGHT FARMS 1 LLC 4TH PLACE, CSIO5* FALSTERBO, SWE MIMI GOCHMAN AND COSMOS BH OWNER: GOCHMAN SPORT HORSE LLC SPENCER SMITH AND KEENELAND OWNER: ASHLAND FARM ADRIENNE STERNLICHT AND ORIGA V/H ZUID-PAJOTTENLAND OWNER: STARLIGHT FARMS 1 LLC AARON VALE AND CARISSIMO 25 OWNER: DEBBIE SMITH 5TH PLACE, CSIOY NATIONS CUP FINAL LIER, BEL MIA BAGNATO AND BALLYOSKILL BIG BUCKS OWNER: ELAN FARM HUNTER CHAMPEY AND HIGH HOPES SFN OWNER: MDHT EQUESTRIAN, LLC STEPHANIE GARRETT AND DARIUS DE KEZEG Z OWNER: POSTAGE STAMP FARM, LLC LAUREL WALKER AND ARMANI OWNER: LAUREL WALKER SOPHIA MITCHELL AND CHUCK BASS OWNER: MITCHELL EQUINE, LLC 5TH PLACE, CSIO3* KRONENBERG, NED KELLI CRUCIOTTI VANDERVEEN AND GIDEON OWNER: SERENITY FARM COCO FATH AND AVENTADOR 5 OWNER: HILLSIDE FARM LLC ANSGAR HOLTGERS JR AND GOOD MORNING B OWNER: GUT EINHAUS, LLC MICHAEL HUGHES AND KASHMIR VAN D'OUDE PASTORY OWNERS: STEPHEX STABLES AND VITAL VAN HAM OWNER: ELENA HAAS ELENA HAAS AND CLAUDE 6TH PLACE, CSIO5* LLN ABU DHABI, UAE ALISE OKEN AND GELVERA OWNER: HI HOPES FARM LLC - CALLIE SCHOTT AND GARANT OWNER: SOUTHERN ARCHES LLC HANNAH SELLECK AND CLOUD 39 OWNER: DESCANSO FARM AARON VALE AND CARISSIMO 25 OWNER: DEBBIE SMITH 6TH PLACE, CSIO5* LA BAULE, FRA KARL COOK AND CARACOLE DE LA ROQUE OWNER: SIGNE OSTBY KENT FARRINGTON AND LANDON OWNER: HAITY MCNERNEY LILLIE KEENAN AND ARGAN DE BELIARD OWNER: CHANSONETTE FARM LLC AARON VALE AND CARISSIMO 25 OWNER: DEBBIE SMITH MCLAIN WARD AND ILEX OWNERS: BONNE CHANCE FARM, GILBERTO SAYAO DA SILVA, AND MCLAIN WARD 6TH PLACE, CSIO5* LLN FINAL BARCELONA, ESP LUCY DAVIS KENNEDY AND BEN 431 OWNER: OLD OAK GROUP ALEX MATZ AND IKIGAI OWNER: 5 STAR PARTNERS SPENCER SMITH AND KEENELAND OWNERS: ASHLAND FARMS AND STORM RIDGE CAPITAL LLC AARON VALE AND CARISSIMO 25 OWNER: THE CARISSIMO GROUP LAURA KRAUT AND DORADO 212 OWNER: ST. BRIDE'S FARM FORM 990, PART III, LINE 4A (CONTINUED) 9TH PLACE, CSIO5* AACHEN, GER

OWNER: MARIGOLD SPORTHORSES, LLC

- NATALIE DEAN AND ACOTA M

Name of the organization UNITED STATES EQUESTRIAN TEAM **Employer identification number** FOUNDATION, INC. 22-1668879 - KATIE DINAN AND OUT OF THE BLUE SCF OWNER: GRANT ROAD PARTNERS LLC LAURA KRAUT AND BALOUTINUE OWNER: ST. BRIDE'S FARM MCLAIN WARD AND ILEX OWNERS: BONNE CHANCE FARM, GILBERTO SAYAO DA SILVA, AND MCLAIN WARD 10TH PLACE, CSIO5* LLN ROTTERDAM, NED LAURA KRAUT AND BALOUTINUE OWNER: ST. BRIDE'S FARM CALLIE SCHOTT AND GARANT OWNER: SOUTHERN ARCHES LLC JESSICA SPRINGSTEEN AND DON JUAN VAN DE DONKHOEVE OWNER: STONE HILL **FARM** MCLAIN WARD AND CALLAS OWNER: BEECHWOOD STABLES LLC 10TH PLACE, CSIO3* ROESER, LUX - KELLI CRUCIOTTI VANDERVEEN AND GIDEON OWNER: SERENITY FARM COCO FATH AND AVENTADOR 5 OWNER: HILLSIDE FARM LLC ELENA HAAS AND CLAUDE OWNER: ELENA HAAS MICHAEL HUGHES AND KASHMIR VAN D'OUDE PASTORY OWNERS: STEPHEX STABLES AND VITAL VAN HAM ANSGAR HOLTGERS JR AND GOOD MORNING B OWNER: GUT EINHAUS, LLC FEI NORTH AMERICAN YOUTH CHAMPIONSHIPS, TRAVERSE CITY, USA YOUNG RIDER INDIVIDUAL GOLD: STEPHANIE GARRETT AND DARIUS DE KEZEG Z OWNER: POSTAGE STAMP FARM, LLC SILVER: MIA BAGNATO AND BALLYOSKILL BIG BUCKS OWNER: ELAN FARM BRONZE: LAUREL WALKER AND ARMANI OWNER: LAUREL WALKER TEAM GOLD FEI YOUNG RIDER TEAM: ZONE 2 HUNTER CHAMPEY AND HIGH HOPES SFN OWNER: MDHT EQUESTRIAN LLC EMILY DEHOFF AND MANOU DE MUZE OWNER: THE SPORTY GAME LLC KAITLYN KIELY AND MYSTIC C VAN T HEYVELD OWNER: KIELY EQUESTRIAN MIA BAGNATO AND BALLYOSKILL BIG BUCKS OWNER: ELAN FARM TEAM BRONZE FEI YOUNG RIDER TEAM: ZONE 5 OWNER: ASHLEY MILES ASHLEY MILES AND CONREU ALLISON SINCLAIR AND BEAUGOSSE DES VAUX OWNER: ALLJEN PROPERTIES LLC MAGGIE JACOBS AND CLYDE VA OWNER: PONY UP SPORTHORSES LTD NATALIE JAYNE AND KISHANIKI OWNER: IMPERIAL SHOW STABLES FEI JUNIOR INDIVIDUAL GOLD: CLARA PROPP AND COCOLINA OWNER: MARIGOLD SPORTHORSES, LLC SILVER: ISABELLE EHMAN AND MAGNOLIA OWNER: DOUBLE E LLC BRONZE: REESE MERNA AND HAVANNA C2 OWNER: REESE MERNA TEAM GOLD FEI JUNIOR TEAM: ZONE 4 CRISTIAN HACKER AND COCAINE DE RIVERLAND OWNER: CSH EQUINE LLC LILLIAN GEITNER AND FAZOUS OWNER: OAK LEDGE FARM AMY KREBS AND JABANTOS OWNER: AMY KREBS ISABELLE EHMAN AND MAGNOLIA OWNER: DOUBLE E LLC TEAM SILVER FEI JUNIOR TEAM: ZONE 2 CLARA PROPP AND COCOLINA OWNER: MARIGOLD SPORTHORSES, - MAISON MCINTYRE AND STENA OWNER: CLOVER M SPORTHORSES JAMES LEONE AND GALLIANO LW OWNER: ZIMMERLI SHOW JUMPING, LLC ALEXA ELLE LIGNELLI AND HELIUM OWNER: SKYLINE SPORTHORSES LLC TEAM BRONZE FEI JUNIOR TEAM: ZONE 3/8/9 RILEY MCKESSON AND CHAVERTO OWNER: RILEY MCKESSON DECLAN TALLA AND GRAND BLANC DE VILLA D'ARTO OWNER: MOLLY TALLA EVE WESTFALL AND ITSCHULI OWNER: TROTTING WEST EQUESTRIAN LLC ABIGAIL GORDON AND NICE GIRL DE MUZE Z OWNER: ABIGAIL GORDON FEI PRE-JUNIOR INDIVIDUAL GOLD: JJ TORANO AND KYBALIA SMH/SVN OWNER: JET SHOW STABLES TEAM SILVER FEI PRE-JUNIOR TEAM: ZONE 10 - LAUREN PADILLA AND DIADEM DE REVEL VG OWNER: HIGHLAND FARM, LLC

UNITED STATES EQUESTRIAN TEAM Name of the organization **Employer identification number** FOUNDATION, INC. 22-1668879 - LILAH NAKATANI AND MR. BALUE BR Z OWNER: LILAH NAKATANI KENNEDY CHANG AND CATOGI OWNER: HANNAH BEALL OWNER: MADISON WIENER MADISON WIENER AND BOUBOU DE LA ROQUE TEAM BRONZE FEI PRE-JUNIOR TEAM: ZONE 1/7 CAPRI TRUESDALE AND BELLE FAYVINIA Z OWNER: JORGE MATTE CAPDEVILA MICHAELA MUNSON AND CHARLENE OWNER: GENEVIEVE MUNSON AURORA HARGIS AND PLOT Z OWNER: AURORA HARGIS FEI CHILDREN'S INDIVIDUAL OWNER: AGATHA LIGNELLI GOLD: AGATHA LIGNELLI AND GIRL SCOUT SILVER: SOPHIA SEGESMAN AND QUITANA 11 OWNER: GEORGY SARAH MASKREY-SEGESMAN BRONZE: EVA MACKENZIE AND DEBBIE HARRY OWNER: EVA MACKENZIE TEAM GOLD FEI CHILDREN'S TEAM: ZONE 1/2/10 KAITLYN LINCK AND DON TOUCH DE TIJI Z OWNER: KAITLYN LINCK NAOMI CATES AND L'AIR VISTO MEERSHOVEN Z OWNER: NAOMI CATES AGATHA LIGNELLI AND GIRL SCOUT OWNER: AGATHA LIGNELLI EVA MACKENZIE AND DEBBIE HARRY OWNER: EVA MACKENZIE TEAM SILVER FEI CHILDREN'S TEAM: ZONE 4 ADELE DEWAR AND FREEDOM OWNER: ALI NILFORUSHAN JESUS RIGU AND BONNIE M Z OWNER: GIANNI GABRIELLI RYAN HASELDEN AND NOUR ALAIN OWNER: RYAN HASELDEN SOPHIA SEGESMAN AND QUITANA 11 OWNER: GEORGY SARAH MASKREY-SEGESMAN TEAM BRONZE FEI CHILDREN'S TEAM: ZONE 7/8 ISABELLA UHRIG AND KAPOW OWNER: LAURA EVANS VIOLET RHEINGOLD AND DOLCE VITA Z OWNER: VIOLET RHEINGOLD CARLYSLE DROSOS AND CRIME TIME 6 OWNER: CARLYSLE DROSOS HALEY HONEGGER AND GELUNIA BARAKA OWNER: ALEXIA HONEGGER PARA DRESSAGE TEAM GOLD 2024 PARALYMPIC GAMES, PARIS, FRA ROXANNE TRUNNELL AND FAN TASTICO H OWNER: KARIN FLINT FIONA HOWARD AND DIAMOND DUNES OWNERS: DRESSAGE FAMILY, LLC, HOF KASSELMANN, SHARON DAY, AND JULIAN HOWARD REBECCA HART AND FLORATINA OWNERS: ROWAN O'RILEY AND CHLOE GASIOROWSKI INDIVIDUAL EVENT GRADE III GOLD: REBECCA HART AND FLORATINA OWNERS: ROWAN O'RILEY AND CHLOE GASIOROWSKI INDIVIDUAL EVENT GRADE II GOLD: FIONA HOWARD AND DIAMOND DUNES OWNERS: DRESSAGE FAMILY, LLC, HOF KASSELMANN, SHARON DAY, AND JULIAN HOWARD SILVER: ROXANNE TRUNNELL AND FAN TASTICO H OWNER: KARIN FLINT FREESTYLE EVENT GRADE II INDIVIDUAL GOLD: FIONA HOWARD AND DIAMOND DUNES OWNERS: DRESSAGE FAMILY, LLC, HOF KASSELMANN, SHARON DAY, AND JULIAN HOWARD FREESTYLE EVENT GRADE III INDIVIDUAL GOLD: REBECCA HART AND FLORATINA OWNERS: ROWAN O'RILEY AND CHLOE GASIOROWSKI FREESTYLE EVENT GRADE IV INDIVIDUAL BRONZE: KATE SHOEMAKER AND VIANNE OWNER: NORCORDIA USA0 TEAM GOLD CPEDI3*, WELLINGTON, USA BEATRICE DE LAVALETTE AND SIXTH SENSE OWNERS: ELIZABETH AND NICOLAS DE LAVALETTE FIONA HOWARD AND FLEURESSE 4 OWNERS: FIONA ELIZABETH BAGSBY, SHARON DAY, FIONA HOWARD, AND JULIAN HOWARD - CYNTHIA SCRENCI AND SIR CHIPOLI OWNER: CYNTHIA SCRENCI

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UNITED STATES EQUESTRIAN TEAM Name of the organization **Employer identification number** 22-1668879 FOUNDATION, INC. MONZESE A.S.D. WORLD CUP FINAL BERN, CHE 6TH PLACE KIMBERLY PALMER WITH ROSENSTOLZ 99 OWNER: CLUB IPPICO MONZESE A.S.D. CVIO4* AACHEN, GER INDIVIDUAL FEMALE - 7TH PLACE, KYLYNN GHAFOURI WITH SAN FELICE Z OWNER: RVV EQUUS E.V. - 17TH PLACE, EMMA MILITO WITH SOUTHERN COMFORT 13 OWNER: ANKE GRANOW 27TH PLACE, EMILY ROSE WITH FYNJARO OWNERS: LENA DINGERDISSEN AND SEBASTIAN KLEMME INDIVIDUAL MALE - 9TH PLACE, DANIEL JANES WITH CARETES AUHOERN OWNER: JANA LEIB SOUAD 8TH PLACE DANIEL JANES, EMILY ROSE, EMMA MILITO, FRANCESCA FOSTER, MARIA MCLEAN, NAOMI MORGENTHALER WITH FYNJARO OWNERS: LENA DINGERDISSEN AND SEBASTIAN KLEMME FORM 990, PART III, LINE 4A (CONTINUED) FEI VAULTING WORLD CHAMPIONSHIPS FOR SENIORS, BERN, SUI INDIVIDUAL FEMALE 5TH PLACE, KIMBERLY PALMER WITH ROSENSTOLZ 99 OWNER: CLUB IPPICO MONZESE A.S.D. - 8TH PLACE, CAROLINE MORSE WITH GRASSHOPPER AF OWNERS: CAROLINE MORSE AND JANA MORSE 23RD PLACE, PAULA HAMPSHIRE WITH BELLMIRO OWNER: DIMITRI SUHNER INDIVIDUAL MALE - 13TH PLACE, DANIEL JANES WITH CARETES AUHOERN OWNER: JANA LEIB 14TH PLACE, JACE BROOKS WITH DORIAN OWNER: CLAUDIA PETERSOHN 15TH PLACE, TODD GRIFFITHS WITH LIGHTNING OWNER: RAELYN SNYDER PAS DE DEUX - 7TH PLACE, ALYSSA STODDARD AND SHAINA HAMMOND WITH COROCORO 2 OWNER: GUDRUN LENZ 9TH PLACE, ALLEGRA HART AND RAELYN SNYDER WITH LIGHTNING OWNER: RAELYN SNYDER SOUAD 5TH PLACE, DANIEL JANES, EMILY ROSE, EMMA MILITO, FRANCESCA FOSTER, MARIA MCLEAN, AND NAOMI MORGENTHALER WITH ELDOCTRO OWNERS: EMILY ROSE AND CAROLYN BLAND CVI3* CASTLE ROCK USA INDIVIDUAL FEMALE 1ST PLACE, PAULA HAMPSHIRE WITH LUNAR ECLIPSE OWNER: KIMBERLY WELLMANN - 2ND PLACE, JOSSLYN TONGE WITH DARKLY DREAMING OWNER: JOSSLYN TONGE INDIVIDUAL MALE - 1ST PLACE, TODD GRIFFITHS WITH LUNAR ECLIPSE OWNER: KIMBERLY WELLMANN PAS DE DEUX 1ST PLACE, ALYSSA STODDARD AND SHAINA HAMMOND WITH CABO SAN LUCAS OWNER: CAMBRY NELSON SOUAD - 1ST PLACE, ALYSSA STODDARD, CALLE DAVIS, ELLA VAN VALKENBURG, PAULA HAMPSHIRE, SHAINA HAMMOND, AND TODD GRIFFITHS WITH LUNAR ECLIPSE OWNER: KIMBERLY WELLMANN CVI3*, WOODSIDE, USA INDIVIDUAL FEMALE - 1ST PLACE, CAROLINE MORSE WITH GRASSHOPPER AF OWNERS: CAROLINE MORSE

Name of the organization UNITED STATES EQUESTRIAN TEAM FOUNDATION, INC.

Employer identification number 22-1668879

AND JANA MORSE

- 2ND PLACE EMILY ROSE WITH ELDOCTRO OWNERS: EMILY ROSE AND CAROLYN BLAND
- 3RD PLACE, EMMA MILITO WITH ELDOCTRO OWNERS: EMILY ROSE AND CAROLYN BLAND

INDIVIDUAL MALE

- 1ST PLACE, JACE BROOKS WITH TOUCH OF GUINNESS BLUES OWNER: JACE BROOKS

PAS DE DEUX

- 1ST PLACE, EMILY ROSE AND EMMA MILITO WITH ELDOCTRO OWNERS: EMILY
- ROSE AND CAROLYN BLAND

CVIJ2* RANCHO MURIETA USA

INDIVIDUAL FEMALE

- 1ST PLACE, MARIA MCLEAN WITH ELDOCTRO OWNERS: EMILY ROSE AND CAROLYN BLAND
- 2ND PLACE, TARAH TAYLOR WITH WERVELWIND OWNER: INGRID HAMAR
- 3RD PLACE, EMI YANG WITH GASPARD DE LA NUITE DG OWNER: FOUR WINDS FARM

PAS DE DEUX

- 1ST PLACE, EMMALYN ROTTER AND EVALYN ROTTER WITH EFISIO OWNER: JAN GARROD
- 2ND PLACE, DANICA RINARD AND MATILDA RINARD WITH BARON VAN HUGO OWNER: LORILIE ROBISON

SOUAD

- 1ST PLACE, CLEA LIMBREY, EMMALYN ROTTER, EVALYN ROTTER,
- FRANCESCA FOSTER, MARIA MCLEAN, AND NINA LIMBREY WITH ELDOCTRO OWNERS: EMILY ROSE AND CAROLYN BLAND

EMILI ROSE AND CAROLIN BLA

CVIY2* RANCHO MURIETA USA

INDIVIDUAL FEMALE

- 1ST PLACE, LILLY BELINSKI WITH DUKE WILHEM OWNER: PACIFIC COAST VAULTING CLUB
- 2ND PLACE, ABBEY SOMMERVILLE WITH MAGNUS OPUS OWNER: JESSICA BENTZEN
- 3RD PLACE, ABBEY SOMMERVILLE WITH STILTON OWNER: JESSICA BENTZEN

FORM 990, PART VI, SECTION B, LINE 11B:

REVIEW OF FORM 990:

THE UNITED STATES EQUESTRIAN TEAM FOUNDATION HELD A BOARD OF TRUSTEES MEETING IN JUNE, AT THE FOUNDATION HEADQUARTERS IN GLADSTONE, NJ. ONE OF THE AGENDA ITEMS INCLUDED A DETAILED DISCUSSION PRESENTING COMPONENTS OF FEDERAL FORM 990. ADDITIONALLY, THE DISCUSSIONS INCLUDED CHANGES TO THE TAX CODE, INDIVIDUAL STATE REQUIREMENTS AND THE NEED FOR THE PUBLIC TO BE WELL INFOMRED OF ANY ORGANIZATION THEY ARE CONSIDERAING DONATING TO. THE BOARD REVIEWED FORM 990 AND UNANIMOUSLY AUTHORIZED A JOINT MEETING OF THE EXECUTIVE AND FINANCE COMMITTEES IN JUNE. AT THAT JOINT MEETING, THE FEDERAL FORM 990 WAS APPROVED FOR FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

MONITORING OF CONFLICT OF INTEREST POLICY:

THE CONFLICT OF INTEREST POLICY IS UPDATED AND REVIEWED EACH YEAR. THE BOARD OF TRUSTEES AND STAFF ARE REQUIRED TO SIGN A NEW POLICY EVERY YEAR ENSURING THEY ARE STILL IN COMPLIANCE.

FORM 990, PART VI, SECTION B, LINE 15:

COMPENSATION PRACTICES:

A COMPENSATION COMMITTEE CONSISTING OF THE OFFICERS AND THE EXECUTIVE

Schedule O (Form 990) 2024 Page 2 UNITED STATES EQUESTRIAN TEAM Name of the organization **Employer identification number** 22-1668879 FOUNDATION, INC. COMMITTEE REVIEW THE PERFORMANCE OF THE EXECUTIVE DIRECTOR, OFFICERS AND KEY EMPLOYEES DURING THE YEAR AND BASE THE COMPENSATION INCREASE ON THEIR PERFORMANCE. FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990: AL, AK, AZ, AR, CA, CO, CT, DE, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS MO, MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI, WY FORM 990, PART VI, SECTION C, LINE 19: AVAILABILITY OF GOVERNING DOCUMENTS: THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.